



**Annual Meeting of the Board  
Meeting Minutes  
Saturday, March 27, 2021 via Zoom**

**Board Members in Attendance**

Dr. Gretcha Flinn, Chair  
Jelynn LeBlanc Jamison, 1<sup>st</sup> Vice Chair  
Carrie Gray, 2<sup>nd</sup> Vice Chair  
Jessica Mobley, Secretary  
Annie Uribe Turner, Treasurer  
Luis de la Garza  
Monica Moore-Gonzalez  
Teri Grubb  
Gwendolyn Jaramillo  
Lee Anne Keim  
Lori Johnson Leal  
Dr. Sarah Nelson-Baray  
Brian Oley  
Erika Prosper  
Lea Ream  
Maritza Rodriguez  
Dr. Sandi Wolff  
Angie Salinas, Ex Officio

**Board Members Absent**

Roger Graham  
Wendy Kowalik  
Jay Uribe

**Girl Board in Attendance**

Krishi Kothari, Chair  
Ella Danica Arispe  
Diya Ballal  
Stella Marti  
Claire Mueller  
Symantha Noel  
Saira Shakoor  
Grace Simonson  
Rose Simonson

**Girl Board Members Absent**

Monica Cruz  
Emily Regner  
Alisha Siddiqui  
Cassandra Van Alstyne

**Staff in Attendance**

Jody Shaw Hernandez, COO  
Blythe Simonson, CFO  
Stephanie Finleon Cortez, CDCO  
Leticia Martinez, EA

**Call to Order**

Dr. Flinn, Chair, confirmed quorum calling the meeting to order at 9:35 a.m. The meeting was virtual in response to COVID 19.

Ms. Kothari, Girl Board Chair, led the Pledge of Allegiance followed by the Girl Scout Promise. All Girl Board members present shared their Mission Moments throughout the meeting.

The following items were presented for approval in the Consent Agenda:

- January 13, 2021 Board of Directors Meeting Minutes

Dr. Baray, Board Member, moved to approve. It was seconded, and the motion carried.

**Chair Update**

The Chair reported that in accordance with our council Bylaws: the proposed amendments were submitted to the Board Secretary, Jessica Mobley, on February 16, 2021. The Secretary then distributed to the Board members on the same day.

Ms. Ream, Board Member, moved to amend the Bylaws of the Girl Scouts of Southwest Texas as proposed by the Bylaws Review Team that would amend Sections 2.3 and 2.4 to extend the maximum limits of Board members from three to six consecutive terms.

Dr. Wolff, Board member, seconded and the motion carried.

For the record, the Chair stated the actions taken by the Executive Committee at their last meeting held on March 17, 2021:

- The Executive Committee voted to approve an amendment to the Audit Committee Charter as submitted by the Audit Committee.

Ms. LeBlanc Jamison, 1<sup>st</sup> Vice Chair, moved to ratify the decision made the Executive committee on March 17, 2021. It was seconded and the motion carried.

#### Attract and Retain a More Diverse Volunteer Base

Board Development Committee Chair, Ms. Jaramillo, provided an introduction for the five new proposed members included on the proposed slate of Board of Directors-Members at Large for 2021-2023.

- Ms. Jaramillo presented and moved to elect the proposed slate of Board of Directors Members at Large 2021-2023 as presented by the Board Development Committee. It was seconded and the motion carried.
- Ms. Jaramillo presented then moved to elect the proposed slate of Board of Directors-Officers 2021-2023 as presented by the Board Development Committee. It was seconded and the motion carried.
- Ms. Jaramillo presented then moved to elect the proposed Board Development Committee members for the next term. It was seconded and the motion carried.

Dr. Flinn, Chair, recognized outgoing Girl Board members and the Girl Board Chair 2020-2021. She announced new Girl Board Chair Diya Ballal, and Vice Chair Symantha Noel for 2021-2022.

Dr. Flinn, Chair, recognized Roger Graham, outgoing Board of Directors-Member at Large.

Ms. LeBlanc Jamison, 1<sup>st</sup> Vice Chair, recognized Dr. Flinn, outgoing Board Chair 2019-2021. The members expressed appreciation for her contributions. Ms. Salinas, CEO, expressed appreciation on behalf of the GSSWT staff and community.

Ms. Salinas, CEO, shared the results of the Annual Board Survey conducted by GSUSA.

Board Member, Ms. Ream, provided an update on Volunteer Advisory Committee projects.

#### Increase and Diversify Funding

Finance Committee Chair and Treasurer, Ms. Uribe Turner, delivered the financial report ending January 31, 2021.

Ms. Uribe Turner also delivered the investment report. \*

Ms. Finleon Cortez, CDCO, delivered the Fund Development Report for March 15, 2021. \*\*

#### Provide Engaging Programs for Girls

Long Range Property Committee Chair, Mr. Oley, provided an update on council properties.

Committee Chair, Mr. de la Garza, provided an update on Risk Management committee review of GSSWT Employee Handbook.

#### CEO Update

Ms. Salinas, CEO, shared the 2020 Girl Scouts of Southwest Texas Annual Report.

Ms. Salinas deferred to Ms. Hernandez, COO who provided an update on the MY21-22 COVID-19 Strategy Plan.

Ms. Salinas also provided an update on Council activities including the GSSWT Alum Network.

New Business and Executive Session

No new business was added. No Executive Session was held.

Announcements & Adjourn:

Dr. Flinn expressed appreciation to the Board for their commitment this past term.

The next Board of Directors meeting is Saturday, May 8, 2021 at 9:30 a.m. – 12:00 p.m. via Zoom.

The board adjourned at 11:31 a.m.

(\*) Investment Sub-Committee Chair & Board Member, Wendy Kowalik, was excused absent.

(\*\*) Fund Development Committee Chair and 2<sup>nd</sup> Vice Chair: Ms. Gray, was excused to depart the meeting early.