



**Board of Directors Meeting Minutes
Saturday, Sept. 18, 2021 at Camp La Jita**

Board Members in Attendance

Annie Uribe Turner, Chair
Jelynn LeBlanc Jamison, 1st Vice Chair
Dr. Sarah Baray, Secretary
Jessica Mobley, Treasurer
Dr. Gretcha Flinn
Amy Grubbs
Monica Moore-Gonzalez
Gwendolyn Jaramillo
Amy Perry
Erika Prosper
Lea Ream
Amy Shaw
Dr. Sandi Wolff
Angie Salinas, CEO, Ex Officio

Board Members Absent,

Excused
Carrie Gray, 2nd Vice Chair
Luis de la Garza
Teri Grubb
Lee Anne Keim
Wendy Kowalik
Lori Johnson Leal
Anthony Medina
Brian Oley
Maritza Rodriguez
Claudia Smithwick

Ex Officio Girl Board in Attendance

Diya Ballal, Girl Board Chair
Symantha Noel
Ella Danica Arispe
Saumya Dwivedi
Stella Marti
Ria Vazir
Morgan Stone
Vaibhavi Sunkara

Girl Board Members Absent

Miriam Barba
Monica Cruz
Anju Soman
Karina Valencia

Guests in Attendance

Dr. Cynthia Teniente Matson, National Board Member, President, Texas A&M University San Antonio

Staff in Attendance

Jody Shaw Hernandez, COO
Blythe Simonson, CFO
Stephanie Finleon Cortez, CDCO
Leticia Martinez, EA
Yvette Garcia, Customer Care
Ed Scott, IT
Pamela Riles, Property
Becky Jennings, Director of Girl Experience
Ronnie Williams, Camp La Jita

Call to Order

Ms. Annie Uribe Turner, Chair, called the meeting to order at 9:30 a.m.

Ms. Ballal, Girl Board Chair, led the Pledge of Allegiance followed by the Girl Scout Promise. Ms. Arispe, Girl Board Member, shared her Mission Moment.

Members participated in a scavenger hunt icebreaker.

Ms. Annie Uribe Turner, Chair, confirmed quorum.

The following items were presented for approval in the Consent Agenda:

- May 8, 2021 Board of Directors Meeting Minutes
- Aug 4, 2021 Special Meeting of the Board Minutes

Dr. Baray, Board Member, moved to approve. It was seconded, and the motion carried.

Chair Update

The Chair presented an appreciation gift to Dr. Flinn, Board Member, for her service as previous Board Chair.

The Chair presented elements of a healthy Girl Scout Council.

The Chair introduced Dr. Teniente Matson who presented motivational remarks and shared experiences from serving on the National Board.

The Chair announced that the GSSWT Council Charter has been renewed for another three years.

For the record, the Chair stated the Action by Written Consent taken by the Board of Directors on June 16, 2021:

- The Board of Directors voted to approve the list of board approved award nominations submitted by the Adult Recognitions Task Group, to be awarded at the 2021 Adult Volunteer Recognition event.

The Chair stated the actions taken by the Executive Committee at their last meeting held on Sept 8, 2021

- The Executive Committee voted to accept the CEO's offer to reduce her compensation by approximately 10% for the fiscal year of 2022 only.

Ms. LeBlanc Jamison, 1st Vice Chair, moved to ratify the decision made by the Executive Committee on June 16, 2021. It was seconded and the motion carried.

CEO Update

Ms. Salinas, CEO, deferred to Ms. Prosper, Board Member, who presented an overview on the Latinx population and plans for council's Loteria event.

Ms. Salinas, CEO, provided an update on council activities and staff. She indicated that staff will receive a one-time stimulus payment.

Attract and Retain a More Diverse Volunteer Base

There was no new update from the Board Development Committee. (*)

Ms. Jaramillo, Board Member and VAT Liaison, provided an update on Volunteer Advisory Team projects.

Increase and Diversify Funding

Ms. Mobley, Treasurer, delivered the financial report ending July 31, 2021 which included the Investment Sub-Committee report. (*)

Ms. Mobley presented the proposed 2021-2022 Annual Budget FY2022 and moved to approve on behalf of the Finance Committee. Dr. Baray seconded, and the motion carried.

Ms. Finleon Cortez, delivered the Fund Development Report for Sept. 8, 2021. (*)

Provide Engaging Programs for Girls

There was no new update for Risk Management Committee.

Ms. Hernandez presented the LRPP Committee Update. (*) She confirmed the council had the winning bid for the TXDoT property and the West Side property lease was extended.

New Business and Executive Session

There was no new business or Executive Session.

Announcements & Adjourn:

The next Board of Directors meeting is November 17, 2021 at 4:00 p.m. via Zoom.

The board adjourned at 12:20 p.m.

(*) The following were excused absent: Lori Johnson Leal, BDC Chair, Wendy Kowalik, Investment Chair, Carrie Gray, 2nd Vice Chair, and Brian Oley, LRPP Chair.