



Board of Directors Meeting Minutes
Saturday, September 19, 2020, 9:30 A.M. – 12:00 P.M.
Via Zoom

Board Members in Attendance

Dr. Gretcha Flinn, Chair
Jelynn LeBlanc Burley, 1st Vice Chair
Carrie Gray, 2nd Vice Chair
Annie Uribe Turner, Treasurer
Luis de la Garza
Monica Moore-Gonzalez
Roger Graham
Gwendolyn Jaramillo
Lee Anne Keim
Wendy Kowalik
Lori Johnson Leal
Brian Oley
Erika Prosper
Lea Ream
Maritza Rodriguez
Dr. Sandi Wolff
Angie Salinas, Ex Officio

Board Members Absent,

Excused

Jessica Mobley, Secretary
Teri Grubb
Dr. Sarah Nelson-Baray
Jay Uribe

Girl Board in Attendance

Krishi Kothari, Chair
Ella Danica Arispe
Diya Ballal
Stella Marti
Claire Mueller
Symantha Noel
Emily Regner
Saira Shakoor
Grace Simonson
Rose Simonson

Girl Board Members Absent

Monica Cruz
Alisha Siddiqui
Cassandra Van Alstyne

Staff in Attendance

Angie Salinas, CEO
Jody Shaw Hernandez, COO
Blythe Simonson, CFO
Stephanie Finleon Cortez, CDCO
Leticia Martinez, EA

Call to Order

Dr. Flinn conducted roll call and confirmed quorum calling the meeting to order at 9:35 a.m. The meeting was virtual in response to COVID 19. She welcomed the members of the Order of the Silver Trefoil who were present as gallery guests.

The Chair presented the agenda for approval. Annie Uribe Turner, the Treasurer, moved to amend the agenda to:

- Include new business
- Amend review of financial statements from June 2020 to a review of financial statements to July 2020.

It was seconded, and the motion carried. Ms. LeBlanc Burley asked for a moment of silence for the passing of Supreme Court Justice Ruth Bader Ginsburg.

Ms. Kothari, Girl Board Chair, led the Pledge of Allegiance followed by the Girl Scout Promise. Girl Board member Ms. Samantha Noel shared her Mission Moment.

The following items were presented for approval in the Consent Agenda:

- May 2, 2020 Board of Directors Annual Meeting Minutes
- June 6, 2020 Board of Directors Annual Special Meeting Minutes
- Motion to approve Board Approved Volunteer Award Nominations

Ms. Jaramillo, Board member, requested correction to May 2, 2020 Meeting Minutes to remove "Annual" from title. Ms. Rodriguez, Board member, requested correction to May 2, 2020 Meeting Minutes that she

was present. The Chair noted revisions and presented for approval in the Consent Agenda. Ms. LeBlanc Burley moved to approve. It was seconded, and the motion carried.

Chair Update

Dr. Flinn shared a Juliette Gordon Low quote in honor of the memory of Supreme Court Justice Ruth Bader Ginsburg.

Dr. Flinn also reported that she had opportunity to hear candidates for the National Board via a webinar held in preparation of the upcoming National Council Session.

For the record, Dr. Flinn stated the following:

- Carino Cortez submitted her resignation from the Board of Directors on September 2, 2020.
- The Board of Directors voted via Action by Written Consent on July 6, 2020 to approve the motion to adopt the Corporate Resolution for Council Approval to Accept Small Business Administration Loans for COVID-19 Relief.

Dr. Flinn briefed the members on actions taken by the Executive Committee at their last meeting held on September 2, 2020. The Executive Committee voted and approved:

- The Executive Committee voted to approve the Risk Management Committee Charter.

Ms. LeBlanc Burley moved to ratify the decisions made by the Executive Committee on September 2, 2020. It was seconded and the motion carried

CEO Update

Ms. Salinas, CEO, provided a year-to-date update on membership enrollment. She shared council activity and project updates including:

- Yard signs for membership recruitment
- Year-to-date fall product program data
- Summer Camps 2020
- Gold Award Girl Scouts recognition
- Cookie Painting with a Twist/Top cookie seller recognition
- Community cookie drop offs
- Shop curbside hours
- Virtual programming

Ms. Salinas also highlighted upcoming events including Trefoil, STEM Expo, NCAA Women's Final Four collaboration, International Day of the Girl, and National Council Session. She shared profiles of the staff recipients of the quarterly G.I.R.L. Awards. CDCO, Ms. Finleon Cortez, also shared info regarding the Critical Conversations on Racial Injustice in San Antonio Series.

Attract and Retain a More Diverse Volunteer Base

Board Development Committee Chair, Ms. Jaramillo, discussed recruitment of candidates for Board officers and members-at-large, as well as, for the Board Development Committee. She also indicated that the committee is working to find a candidate to fill the vacancy left by Carino Cortez. She shared the list of Board Liaisons for each of the council areas.

Volunteer Advisory Committee: COO, Ms. Hernandez, reported that the committee has been meeting regularly and focusing on operational side related to COVID-19 recovery, girl recruitment and retention.

Increase and Diversify Funding

Finance Committee Chair and Treasurer, Ms. Uribe Turner, delivered the financial report ending July 2020.

On behalf of the finance committee, Ms. Uribe Turner presented the proposed 2020-2021 Budget for approval. A question and answer discussion followed. The motion to approve the budget was seconded and the motion carried.

Fund Development Committee Chair and 2nd Vice Chair: Ms. Gray, commended the committee for their work and shared the Fund Development Report. The committee is focusing on the support piece of revenue portion of council budget including Juliette's Circle, and reoccurring monthly program to cultivate individual donors. She also shared an update on The Big Give, Trefoil, and future plans for Loteria. Ms. Gray indicated that Janet Pedrotti, Director of Development, will fill in while CDCO Ms. Finleon Cortez is on maternity leave.

Provide Engaging Programs for Girls

Long Range Property Chair, Mr. Oley, gave an update on West Side Girl Scouts Leadership Center:

- WSGSLC- Camp Metro had no COVID incidents which resulted in positive lease negotiations with school district including added space, rent relief, staff support (nurse), and food staff. He also provided an update on tutoring program hours and operations.

Risk Management Committee Chair, Mr. de la Garza, gave an update on the committee's projects including review of the new employee handbook from G&A Partners. CEO Ms. Salinas also invited Board nominations for candidates with health or financial background to add to Risk Management committee.

New Business and Executive Session

No new business was added. No Executive Session was held.

Dr. Flinn reminded Board to renew their MY21 membership.

Adjourn

The board adjourned at 11:20 a.m.