



Board of Directors Meeting Minutes

Saturday, March 26, 2022

Hybrid: Sally Cheever Girl Scout Leadership Center/Zoom

Board Members in Attendance

Annie Uribe Turner, Chair
Carrie Gray, 2nd Vice Chair
Dr. Sarah Baray, Secretary
Luis de la Garza
Dr. Gretcha Flinn
Amy Grubbs
Teri Grubb
Gwendolyn Jaramillo
Lori Johnson Leal
Monica Moore-Gonzalez
Brian Oley
Amy Perry
Lea Ream
Maritza Rodriguez
Amy Shaw
Dr. Sandi Wolff
Angie Salinas, CEO, Ex Officio

Board Members Absent,

Excused
Jelynne LeBlanc Jamison, 1st Vice Chair
Jessica Mobley, Treasurer
Lee Anne Keim
Wendy Kowalik
Anthony Medina
Erika Prosper
Claudia Smithwick

Ex Officio Girl Board in Attendance

Diya Ballal, Girl Board Chair
Symantha Noel
Ella Danica Arispe
Miriam Barba
Monica Cruz
Stella Marti
Morgan Stone
Vaibhavi Sunkara

Girl Board Members Absent

Saumya Dwivedi
Anju Soman
Karina Valencia
Ria Vazir

Staff in Attendance

Jody Shaw Hernandez, COO
Blythe Simonson, CFO
Stephanie Finleon Cortez, CDCO
Lisa Garcia, Director
Ed Scott, IT Manager
Leticia Martinez, EA

Call to Order: Ms. Turner, Chair, called the meeting to order at 9:42 a.m. In response to the pandemic, the meeting was held as a hybrid of both in-person and virtual participants.

Ms. Johnson Leal, Board Member, moved to amend the agenda to include a slate for Board Officers 2022-2023 after Board Members at Large. It was seconded by Ms. Grubbs and the motion carried.

Ms. Ballal, Girl Board Chair, led the Pledge of Allegiance followed by the Girl Scout Promise. Mission Moments: Ms. Ballal and Ms. Barba, Girl Board Member, each shared their Mission Moment.

The Girl Board conducted the icebreaker.

The following items were presented for approval in the Consent Agenda:

- January 29, 2022 Board of Directors Meeting Minutes

Dr. Baray, Secretary, moved to approve. It was seconded, and the motion carried.

Chair Update

The Chair provided opening remarks. She reported that the CEO received a \$1 million dollar pledge from a close friend and supporter of Girl Scouts of Southwest Texas for the development of the backyard

at Sally Cheever Girl Scout Leadership Center. Plans will be made to announce the news and properly recognize the gift at a later time. Until then the donor's name will remain private.

For the record, the Chair has received and accepted the resignation of Jelynn LeBlanc Jamison as 1st Vice Chair of the Board of Directors of Girl Scouts of Southwest Texas but will continue as a Board Member at Large.

Attract and Retain a More Diverse Volunteer Base

Ms. Johnson Leal, BDC Chair, provided an introduction for the three new proposed members (Rebecca Brune, Kim Ford, Michelle Martinez) included on the proposed slate of Board of Directors-Members at Large for 2022-2024.

- Ms. Johnson Leal presented and moved to elect the proposed slate of Board of Directors Members at Large 2022-2024 as presented by the Board Development Committee. It was seconded by Mr. Oley and the motion carried.
- Ms. Johnson Leal presented then moved to elect the proposed slate of Board of Directors-Officers (unexpired term) 2022-2023 as presented by the Board Development Committee. It was seconded by Ms. Gray and the motion carried.
- Ms. Johnson Leal presented then moved to elect the proposed Board Development Committee members for 2022-2024. It was seconded by Dr. Baray and the motion carried.

Mission Moments: Girl Board Members Ms. Cruz and Ms. Marti each shared their Mission Moment.

Ms. Turner, Chair, recognized outgoing Girl Board members, Chair and Vice Chair 2021-2022. She announced new Girl Board Chair Ella Danica Arispe, and Vice Chair Morgan Stone for 2022-2024.

Mission Moments: Girl Board Members Ms. Arispe and Ms. Stone each shared their Mission Moment.

Ms. Turner, Chair, recognized Wendy Kowalik, outgoing Board of Directors-Member at Large.

Ms. Jaramillo, Board Member and VAT Liaison, provided update on Volunteer Advisory Team.

Increase and Diversify Funding

Ms. Simonson, CFO, delivered the financial report ending February 2022 which included the Investment Sub-Committee report. (*)

Ms. Gray, 2nd Vice Chair, delivered the Fund Development Report for March 26, 2022. She provided the rationale for the following motion on behalf of the Fund Development Committee:

- In recognition of the \$1 million dollar gift directed to the backyard of the Sally Cheever Girl Scout Leadership Center, the Fund Development Committee recommends Girl Scouts of Southwest Texas activate a \$5 million dollar major gifts campaign to realize the development of the backyard by December 31, 2024, with an annual review of progress to adjust as needed.

Ms. Gray moved to approve the motion. It was seconded by Ms. Shaw and the motion carried.

Mission Moment: Ms. Sunkara, Girl Board Member, shared her Mission Moment.

Provide Engaging Programs for Girls

Mr. Oley provided the LRPP Committee report. He presented on the council properties.

There was no new Risk Management report.

Mission Moment: Ms. Noel, Girl Board Member, shared her Mission Moment.

CEO Update

Ms. Salinas, CEO, deferred time to Jody Hernandez, COO, who provided an update on Latinx.

Ms. Salinas provided an update on council activities, membership, and staff.

Ms. Salinas deferred time to Ms. Ballal, Girl Board Chair, to provide an update on the Girl Board.

New Business and Executive Session

There was no Executive Session.

Announcements & Adjourn:

The next Board of Directors Meeting will be May 7, 2022 from 9:30 a.m – 12:00 p.m. Location will be Sally Cheever Girl Scouts Leadership Center (subject to change based on pandemic).

The board adjourned at 11:30 a.m.

() Jessica Mobley, Treasurer, was excused absent for the meeting.*