



Board of Directors Meeting Minutes
Saturday, May 2, 2020, 9:30 A.M. – 12:00 P.M.
Sally Cheever Girl Scout Leadership Center

Board Members in Attendance

Dr. Gretcha Flinn, Chair
Jelynn LeBlanc Burley, 1st Vice Chair
Carrie Gray, 2nd Vice Chair
Annie Uribe Turner, Treasurer
Luis de la Garza
Monica Moore-Gonzalez
Teri Grubb
Gwendolyn Jaramillo
Lee Anne Keim
Wendy Kowalik
Lori Johnson Leal
Dr. Sarah Nelson-Baray
Brian Oley
Erika Prosper
Lea Ream
Maritza Rodriguez
Dr. Sandi Wolff
Angie Salinas, Ex Officio

Board Members Absent, Excused

Jessica Mobley, Secretary
Cariño Cortez
Roger Graham
Jay Uribe

Girl Board in Attendance

Krishi Kothari, Chair
Ella Danica Arispe
Diya Ballal
Monica Cruz
Stella Marti
Claire Mueller
Symantha Noel
Emily Regner
Saira Shakoor
Alisha Siddiqui
Grace Simonson
Rose Simonson
Cassandra Van Alstyne

Girl Board Members Absent

None

Staff in Attendance

Angie Salinas, CEO
Jody Shaw Hernandez, COO
Blythe Simonson, CFO
Stephanie Finleon Cortez, CDCO
Leticia Martinez, EA

Additional Guests

Irma Duran de Rodriguez, VAC Chair
Diane Carl, GSSWT Alumni Association

Call to Order

Dr. Flinn conducted roll call and confirmed quorum calling the meeting to order at 9:34 a.m. The meeting was virtual due to the local stay in place mandate from county officials in response to COVID 19.

Ms. Kothari, Girl Board Chair, led the Pledge of Allegiance followed by the Girl Scout Promise. Ms. Kothari introduced the new Girl Board 2020-2021 members who each shared their interest in serving.

The following items were presented for approval in the Consent Agenda:

- March 7, 2020 Board of Directors Annual Meeting Minutes

Ms. Kowalik moved to approve. It was seconded, and the motion carried.

Chair Update

Dr. Flinn briefed the members on actions taken by the Executive Committee at their last meeting held on April 8, 2020. The Executive Committee voted and approved:

- All previously approved GSSWT Board of Directors actions/policies listed in the PEO Insuperity personnel handbook remain in effective under the new PEO G&A Partners, effective January 1, 2020.
- To authorize the CEO of GSSWT to waive any and all board approved policies that do not affect the budget until May 2 or until the next meeting of the GSSWT Board of Directors, effective March 23, 2020

Ms. LeBlanc Burley a motion to ratify the decisions made by the Executive Committee on April 8, 2020 in response to the public health crisis. It was seconded and the motion carried

Dr. Flinn also shared that she spoke at the recent GSSWT staff meeting and commended the staff for their innovative response and work in light of the pandemic.

CEO Update

Ms. Salinas thanked the Board for their dedication during pandemic and commended staff for their response. She shared highlights of the Council's emergency response and closures, membership, Gamma Sigma, and the Cookie Program. She shared the Council's digital response with virtual troop meetings, Girl Genius, and wi-fi hot spots at the centers to help address digital divide for girls. She gave updates on national convention, strategic planning task team, bylaws revisions, and recommended future meeting of the Board to discuss strategic direction regarding COVID-19.

The COO, Ms. Jody Hernandez, presented an overview of the Council's planning for summer camps in light of the pandemic.

The CDCO, Ms. Stephanie Finleon Cortez, presented an overview of the Communications team response including COVID-19 prevention website, virtual programming, summer camp updates, and social media engagement.

The CFO, Ms. Blythe Simonson, presented an overview of legislation and the financial decisions made as part of emergency response. She discussed the small business loans, Family First Response Act, the CARES Act, the Employee Retention Credit, and reimbursement of wages.

Ms. Salinas shared profiles of the staff recipients of the quarterly G.I.R.L. Awards.

Attract and Retain a More Diverse Volunteer Base

Board Development Committee Chair, Ms. Jaramillo, discussed recruitment of Board candidates and need for Board area liaison.

Volunteer Advisory Committee: COO, Ms. Hernandez, recognized Ms. Irma Duran de Rodriguez, the Committee Chair who was present. The committee has been focused on reviewing volunteer operational policies, bylaws related to area meetings, and addressing needs of volunteers in response to health crisis.

Increase and Diversify Funding

Finance Committee Chair and Treasurer, Ms. Uribe Turner, delivered the financial report ending February 2020.

Fund Development Committee Chair and 2nd Vice Chair: Ms. Gray, discussed progress on funding goals and grants from the Kronkowsky Foundation, and Capital Group, and Coates Foundation Broadway Bank. She recognized the fund development staff for progress on submitting additional grant applications. She gave an update on Trefoil planning for September and declarations of participation.

Provide Engaging Programs for Girls

Long Range Property Chair, Mr. Oley, gave an update on the three council properties:

- SCGSLC Backyard- Master planning with Studio Outside continues. Project is on hold although virtual meetings continue.
- Camp La Jita- He gave an update on the State Antiquities Landmark (SAL) designation for a portion of the Camp acreage. The SAL nomination has been sent to the state but state meetings are temporarily postponed due to COVID-19.
- WSGSLC- Edgewood ISD approved the lease. He also gave an update on the break-in and precaution measures taken for future.

Risk Management Committee Chair, Mr. de la Garza, gave an update on the committee's initial meeting and upcoming projects including work on committee Charter and review of the national Risk Management guide from GSUSA.

Executive Session

No Executive Session was held.

The Chair, Dr. Flinn, called for a special meeting of the Board to be held on June 6th from 9:30 a.m. – 12:00 p.m. to discuss COVID-19 strategic direction.

Adjourn

The board adjourned at 11:43 a.m.