

## **GSCWM Board of Directors – Members-at-Large (Two-year Term, 2023-2025)**

**Carla Carten, PhD** - Carla is the Executive Director of Diversity, Equity & Inclusion Strategy for Mass General Brigham Health Care. She works throughout the system and greater community to help lead their vision and mission through a robust diversity, equity, inclusion and anti-racism strategy. Carla has a PhD in Organizational Behavior, a master's degree in organizational development and more than 25 years of experience as an organizational development and diversity management consultant, facilitator and educator. Carla's expertise is building organizational capacity by harnessing the power of diversity within all levels of organizational systems for leadership development, change management and continuous learning. She resides in Southborough.

**Neliana Ferraro de Mitchell** - Neliana is the Digital Project Coordinator for Baystate Health's marketing team. She manages projects, serves as an admin for the network's intranet, and helps maintain the external website. Before transitioning into marketing, Neliana was a reporter and producer for several years at news stations in upstate New York and Vermont. In 2016, Neliana graduated from Quinnipiac University with degrees in Broadcast Journalism and Economics. While a Girl Scout, she earned her Silver and Bronze Awards, as well as religious awards, and she is a Gold Award Girl Scout. Neliana also helped co-found GSCWM's Girl Leadership Board and served as a non-voting girl member on the GSCWM Board of Directors for several years. Neliana lives in Ludlow with her husband and son. In her spare time, she loves reading, writing YA fiction, and running a rabbit care education website.

**Jennifer Hubert** - Jennifer is the Vice President-Marketing for Bay State Savings Bank. An alumni of Syracuse University in Upstate New York, Jennifer moved back to the Worcester area where she grew up post-graduation to begin her career in Marketing and Communications. She has worked previously for Seven Hills Foundation & Affiliates as well as for the State as the Deputy Director of Communications for the Office of Consumer Affairs & Business Regulation. An active community leader, Jennifer graduated from the Worcester Regional Chamber of Commerce's 2021 Leadership Worcester Cohort and enjoys spending her free time volunteering and giving back to her community. She volunteers and serves on many various boards and committees, including as Head Swim Coach and Program Coordinator for the Special Olympics Auburn Rocketeers, Co-chair for the Legendary Legacies Night of Legends Fundraising event, Committee-Member for the World Smile Day Foundation, Vice President of the Board of Directors for the New Hampshire Teen Institute, Committee-Member for the Reliant Foundation's Drive for a Cause Charity Golf Tournament, and Marketing Committee for the Women's Initiative. Jennifer was a Girl Scout for over 15 years growing up in Rutland and has fond memories of her troop and leader, Mrs. Ruth Lowe.

**Roberta McCulloch-Dews**- Roberta is currently the Vice President of Marketing for Greylock Federal Credit Union. She previously served as the Director of Administrative Services within the Office of the Mayor and Public Information Officer for the City of Pittsfield for eight years. A communications professional with more than twenty years of experience, Roberta began her career as a newspaper journalist in 2000, and later transitioned to marketing communications and public relations in the fields of healthcare and higher education. Roberta graduated from New York University (NYU) with a bachelor's degree in Print Journalism. In 2019, she earned her master's degree in Social and Public Policy and an Advanced Certificate in Project Management from SUNY Empire. Roberta and her husband, Warren Dews Jr., have three children, Warren III, West and Kennedy.

**Christine A. Phillips** - Christine is Senior Vice President and Human Resources Director for Westfield Bank where she oversees strategic planning and initiatives, compensation, employee benefits, talent management and training as part of the leadership team. She received a master's degree in business administration from the Isenberg School of Management at the University of Massachusetts where she also completed her undergraduate degree. Christine was an elected official in South Hadley, recently completing a 7-year term on the School Committee and currently serves on the Capital Planning Committee. For the last 6 years, she has been the Co-Director of the St. Patrick's CYO Basketball league that supports 220 players in grades K-8 and has coached for over twelve years in the program. Christine has two children, Andrew and Kate whom she loves spending time and traveling with. She enjoys watching all sports, in particular college basketball (especially Duke), spending time with her family and friends and was once a Girl Scout herself.

**Katie Rozenas-Hanson** - Katie is the Agricultural Education Coordinator, Agritourism/Culinary Tourism Coordinator and the Massachusetts Dairy Promotion Coordinator at the Massachusetts Department of Agricultural Resources (MDAR). Coming from a family of multi-generational fruit and vegetable farmers in Dudley and Oxford, Katie was raised working on her maternal grandparent's vegetable farm as a farm hand and farmers market associate. It was there that her passion for agriculture and education was first cultivated, and she decided to pursue a career in agricultural education and marketing. Katie received her B.S. in Geography/Environmental & Global Studies from Worcester State University and her M.S. in Professional Communications from Clark University. A proud Gold Award recipient and lifetime Girl Scout member, Katie has been involved in Girl Scouts for 26 years. Katie is greatly involved in her community and currently serves as Secretary for the Dudley Agricultural Advisory Commission. Katie enjoys beekeeping, reading, knitting, and spending time at home with her family and 2 cats, Stellaluna and Apollo.

**Carolyn Sailer** - Carolyn is part of the leadership team at the Food Bank of Western Massachusetts where she is responsible for all Human Resources functions. She is a certified Professional in Human Resources and has also held roles in organizational development and quality improvement. Carolyn is a Licensed Independent Clinical Social Worker with clinical experience in healthcare and non-profit settings and received a bachelor's degree from Wesleyan University and a master's degree from the Smith College School for Social Work. She and her partner raised their family in western Massachusetts and when not at work, Carolyn enjoys cooking and eating, and participating in improv classes.

**GSCWM Board of Directors – Girl Members-at-Large (non-voting)  
(Two-year Term, 2023-2025)**

**Juliana Bregoli** – Juliana is a freshman at Southwick Regional High School where she is active in drama, musical theatre and chorus. She has been cheerleading for basketball and football games for seven years. Juliana has been a Girl Scout for ten years and is a Girl Scout Senior presently.

**Constance Currier** - Constance is a freshman at Notre Dame Academy. They are passionate about theater and dance and very excited to have the opportunity to be a part of the Girl Scouts of Central and Western Massachusetts Board of Directors and give back to the Girl Scout community. Constance has been a Girl Scout since kindergarten and is a Girl Scout Senior presently.

**Elizabeth Rotunno** - Elizabeth is a Hopkins Academy freshman where she presently serves as class vice president and recently competed in Le Grand Concours, otherwise known as the National French Contest. She has been a proud Girl Scout for 10 years. She recently completed her Silver Award, which focused on improving plant and pollinator biodiversity in her school community. She looks forward to beginning work on her Gold Award. Elizabeth is an avid reader and has had her writing published locally. She loves volunteering with Girl Scouts to make her community a better place and is excited to give back to her fellow Girl Scouts as a girl member of the Board of Directors.

**Board Development Committee  
(Two-year Term, 2023-2025)**

**Lisa Hall Blackmer** - Lisa is in her seventh term as a North Adams City Councilor, where she has chaired the Finance, Public Safety and Community Development committees and presently serves as Council President. In 2016 she served as President of the Massachusetts Municipal Association (and continues to serve on their board), the first from Berkshire County to hold that position in over 20 years. Lisa works as a School Business Administrator after spending time as a Town Administrator and then a Treasurer/Collector. She is a certified Treasurer, a certified Municipal Public Procurement Officer and a Licensed School Business Administrator. A founding member of the Northern Berkshire Food Festival and volunteer with many activities of the North Adams Office of Tourism, Lisa's experience in event planning and fundraising stretch back to her days as a Girl Scout in Williamsburg, MA, where she achieved the rank of Girl Scout First Class (now known as a Gold Award Girl Scout). She holds a Bachelor of Science and a master's in business administration from MCLA, a master's Certificate in Municipal Administration and Leadership from Suffolk University.

**Amelia J. Holstrom, Esq.**- Amelia is a Partner at Skoler, Abbott, and Presser, P.C. in Springfield where she exclusively represents management in labor and employment matters. Amelia was a member of the Board of Directors and Executive Committee for the Girl Scouts of Central and Western Massachusetts for a number of years and previously served on the Board Development Committee. Currently, Amelia is the Clerk of the Board for Clinical and Support Options, Inc. and a Member of the Board for the East of the River Chamber of Commerce (ERC5) as well as an ad-hoc Member of the Personnel Committee for the Food Bank of Western Massachusetts. Amelia also serves on two Town Committees/Boards in Wilbraham: The Commission on Disabilities and the Personnel Board. Amelia resides in Wilbraham with her husband Stephen and their sons, Carter and Reid.

**Bonnie J. Walker** – Bonnie is Principal Diversity & Inclusion Officer, at MIT Lincoln Labs, where she collaborates with her team and colleagues across divisions and departments, the Business Transformation Office, MIT Campus, ERGs and other Lab stakeholders and leaders to execute strategies, develop programs and practices that support and advance MIT Lincoln Laboratory's continued commitment to diversity and inclusion (D&I). She contributes strategic thought leadership using evidence-/data-based methods and solutions to support a holistic approach to Diversity, Equity, Inclusion, Justice and Belonging (DEIJB). Most recently, Bonnie completed the Next Generation Executive (NGE) Program, with The Partnership. She was recognized in the Worcester Business Journal (WBJ) Forty Under Forty, Class of 2018, and in 2019 started a column, *Outside the Box*, for the WBJ. In 2020 and 2021 she received third place in the New England Better Newspaper Competition, for Serious Columnist. She received her B.A., magna cum laude, in Sociology, and M.A. in Scientific Communications. She resides in Millbury with her husband and children. Bonnie has served on the GSCWM Board of Directors since 2018 and as 2nd Vice President since 2020.

**Karen Wall** - Karen is Senior Vice President of Human Resources at Fresenius Medical Care, Inc. a publicly traded company. She is an advisor to Fresenius' Global Diversity, Equity & Inclusion Committee, as well as an executive sponsor to the company's Female Leadership Consortium. Karen has held varied HR roles throughout her 40-year career and was one of the founders of a privately held tech start-up Akibia, Inc. that grew to \$450M revenue serving in various roles including Chief Operating Officer during which she assisted to broker a sale to Zensar Technologies, Inc. Karen has three children, two of whom are Silver Award Girl Scouts. She has served as Girl Scout Troop Leader, cookie mom, and was a prior board member and board development committee member with GSCWM. Because of her commitment to developing females to reach their full potential and her alignment with the Girl Scout mission, Karen is honored to once again serve as a member of the GSCWM Board Development Committee.