

## Pattie's Blog May 2023

On behalf of the GSCWM staff and Board of Directors, I present our council's Diversity, Equity, and Inclusion statement. While I feel in my heart our Girl Scout council has stood behind the practices in the statement for many years, I recognize it is an ongoing, continual effort to build and maintain an inclusive community that respects and supports its members. It is essential to our mission that all members, youth and adult, feel welcome and feel included. Every person. Every voice.

Pattie Hallberg

Diversity, Equity, and Inclusion - One girl can make a difference; together we can change the world.

Girl Scouts of Central and Western Massachusetts is committed to building a robust organizational culture where diversity, equity, and inclusion are at its core. We denounce racism, violence, injustice, and inequity. We strive to ensure that ALL who engage in this community are valued and recognized, and that they find a true sense of belonging.

Join us in creating welcoming spaces that seek to empower and engage youth and adult members to be authentic partners in this endeavor.

Sincerely, Pattie Hallberg, CEO Girl Scouts of Central and Western Massachusetts