



FOR IMMEDIATE RELEASE

Media Contact:

Jaime Alvarez
Vice President of Marketing & Communications
315.263.5957 mobile
315.275.2251 office direct
jalvarez@gsnypenn.org

Girl Scouts of NYPENN Pathways Elects Board Members for 2023-2024

Syracuse, N.Y. (August 7, 2023) — The [Girl Scouts of NYPENN Pathways](#) (GSNYPENN) Council is pleased to formally announce appointments to its Board of Directors for 2023-2024. GSNYPENN is a regional council chartered by Girl Scouts of the USA (GSUSA) to deliver the Girl Scout Leadership Experience.

The GSNYPENN Council serves 24 counties in New York and two in northern Pennsylvania. It is an independent 501(c)(3) membership organization with adult volunteers, parents and girls actively engaged in strategic policy direction. Governance structures are part of every Girl Scouts council and are defined by council bylaws.

GSNYPENN's governing body is its Board of Directors. Under the leadership of the chair, the board maintains the integrity and purposes of Girl Scouting within the council's jurisdiction. The board's responsibilities include influence policy regarding council goals, issues affecting girls, issues affecting the business of the organization, strategic planning, financial oversight, and fund development.

The board consists of lifelong Girl Scouts, community leaders, nonprofit and corporate executives, and board veterans. Some bring a wealth of Girl Scout knowledge, while others bring expertise and experience in areas including education, strategic thinking, communications and marketing, technology, governance, finance and decision making.

Interested in sharing your talents as a member of the GSNYPENN Board? Complete the form at gsnypenn.org/board or reach out to boardofdirectors@gsnypenn.org.

Girl Scouts of NYPENN Pathways Board of Directors 2023-2024

Officers

Board Chair - Tiffany Alvarez Smith of Liverpool, N.Y.

Educator

Managing Director, Partnerships at Achievement Network

1st Vice Chair - Kathy Burke Barry of Syracuse, N.Y.

Partner, Dermody, Burke & Brown CPAs LLC

2nd Vice Chair - Katie MacIntyre of Auburn, N.Y.

Manager, Marketing Products, National Grid

Treasurer - Susan Duerr of North Syracuse, N.Y.

Retired Accountant

Past Director of Finance, MedBest Medical Management

Secretary - Cindy Demo of Alexandria Bay, N.Y.

Retired Educator

Past ESL/GED Teacher, New York State Department of Corrections & Community Services

Past Instructor of English, Jefferson Community College

Members-at-Large

Debbie Calkins of Mansfield, Pa.
Retired
Past Owner/Operator, Debbie's Day Care

Tiffany Campau of Syracuse, N.Y.
Coach Impact Lead, The Achievement Network

Judi Dixon of Memphis, N.Y.
Self-Employed, Strategic Event Management

Kim Lamar Shelton of Vestal/Corning, N.Y. & Mansfield, Pa.
Professor and Director of TRiO Student Support Services Program, Mansfield University of the Commonwealth University of Pennsylvania

Michelle McCabe-Szczepanski of Binghamton, N.Y.
Associate Attorney, Levene Gouldin & Thompson LLP

Carl McLaughlin of Watertown, N.Y.
Retired, Fort Drum Regional Liaison Organization

Karen Roth of Stittville, N.Y.
Chief Engineer, Air Force Research Laboratory

Mike Sabo of Endicott, N.Y.
Retired, IBM

Deb Sanderson of Norwich, N.Y.
Retired, Chenango County Area Agency on Aging

Paloma Sarkar of Oswego, N.Y.
First Vice President, Enterprise Risk Manager, Pathfinder Bank

Sheri Seguin of Ogdensburg, N.Y.
CORE Peer Navigator, North Country & Northern Central Regions, New York Association of Psychiatric Rehabilitation Services

Judy Suddaby of Onondaga, N.Y.
Attorney, New York State Court of Claims

Vanessa Teamoh of Watertown, N.Y.
Technical Specialist, Jefferson Community College

GSNYPENN serves girls in K-12 across 26 counties: Allegany, Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Ontario, Oswego, Otsego, St. Lawrence, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne and Yates in New York and Bradford and Tioga in Pennsylvania. Annual membership is just \$25; financial assistance is available. To start her adventure, visit gsnypenn.org/join. To become a volunteer, learn more at gsnypenn.org/volunteer. To help make Girl Scouting possible for girls in your community, visit gsnypenn.org/donate.

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About Girl Scouts of NYPENN Pathways, Inc.

Girl Scouts is the preeminent leadership development organization for girls in grades K-12. Our extraordinary journey began in 1912 when our Movement was founded by Juliette Gordon "Daisy" Low. Today, we continue the Girl Scout mission of building girls of courage, confidence, and character, who make the world a better place. We offer every girl the chance to practice a lifetime of leadership, adventure and success. GSNYPENN is chartered by Girl Scouts of the USA to administer the Girl Scout program in 24 counties of New York and two in Pennsylvania. Learn more at gsnypenn.org.