

Adult Awards and Recognitions



Every day,

Girl Scout volunteers like you make it possible for girls to benefit from adventures, skill-building, lead-taking, life-changing, good times. These awards and recognitions are a great way to pay tribute to our volunteers and community partners.

Volunteers can be nominated for awards or recognitions by the council and by their peers

We appreciate you!



Submit online at gsfun.org for service over the previous 12 months. Council Awards are due February 1.

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Award or Recognition	Who to Consider	Criteria	Nomination Procedure
Membership Numeral Guard	Adult Member	Recognizes the individual for combined years of membership, both as a girl and adult member. • For 5, 10, 15, numeral guards are given at the Region event.	Online Council Nomination form
5 morrows and		• For 20 or more years of membership, the numeral guard is given at the Council event.	May be self nominated
		 For those with no activity at the regional level, this pin will be given at the Council awards event. 	
Volunteer Years of Service	Adult Member	Recognizes years of active service to the Girl Scout organization.	Online Council Nomination form
GIRL SCOUT		 5 and 10 years are given at the Region event. For 15, 20, 25, 30, 35, 40, 40, and 60 years of service is given at the Council event. For those with no activity at the regional level, this pin will be given at the Council awards event. 	May be self nominated
Good Neighbor Award Community	Organization or Business or Non- Registered Individual	 Recognizes community members, such as a businesses, organizations, or individual citizens, whose services have contributed directly to the council. Candidate is a business or organization or individual not registered as a member of the Girl Scout organization. Candidate has demonstrated service/support directly to the council. -or- Candidate is a community member who has provided service to a Girl Scout Region for more than five consecutive years. 	Online Council Nomination form with service description One endorsement names
Good Neighbor Award - Intern Program and Outreach Troop Support	Volunteer in Council Outreach Program, Member or Non- Member	 Recognizes supervisors, college interns, and school helpers, who have provided great support by delivering program to Girl Scouts who otherwise would never have access to the Girl Scout Leadership Experience. Candidate is a is a volunteer who has provided assistance to the council's outreach programs. Candidate may be registered or not registered. 	Online Council Nomination form with service description One endorsement names



Award or Recognition	Who to Consider	Criteria	Nomination Procedure
Outstanding Achievement Award	Adult Member	Recognizes an adult member who has provided outstanding service in one particular area of service. The recipient may receive this for more than one area per year. Once the pin has been received, recipients will receive the award in the form of a council gift certificate. • The candidate is a registered adult. • The candidate has provided outstanding contributions to the council in one specific area of service: fundraising, GSLE, marketing / communications, product sales program, recruitment, volunteer support.	Online Council Nomination form with service description One endorsement names
Appreciation Pin	Adult Member	 Recognizes an adult who has delivered outstanding service to at least one area of service, community, or program delivery audience. The candidate is a registered adult. The candidate has provided outstanding service to an area or program delivery audience in a way that furthers the council's goals. The candidate's service goes beyond the expectations. 	Online Council Nomination form with service description One endorsement names
Shining Light Award	Adult Member	 Recognizes an adult member who provided a high quality of service to the council for several years. The candidate is a registered adult. The candidate has demonstrated a continued high quality of dedicated service to the council resulting in significant contributions to the advancement of the Girl Scout organization. The candidate has received the Appreciation Pin. 	Online Council Nomination form with service description One endorsement names
Honor Pin	Adult Member	 Recognizes an adult member who had delivered outstanding service to a region or multiple program delivery audiences The candidate is a registered adult. The candidate has provided outstanding service to two or more areas or program delivery audiences in a way that furthers the council's goals. The candidate's service goes beyond the expectations. 	Online Council Nomination form with service description Two endorsement names



Award or Recognition	Who to Consider	Criteria	Nomination Procedure
Meritorious Service Award	Adult Member	 Recognizes an adult member who has delivered continuous outstanding service to the council. The candidate is a registered adult. The candidate has provided continuous outstanding service that significantly promotes the goals of the council. The candidate has received the Honor Pin. 	Online Council Nomination form with service description Two endorsement names
Thanks Badge	Adult Member	 Recognizes an adult whose performance is truly outstanding and benefits the total council or the entire Girl Scout Movement. The candidate is a registered adult. The candidate has provided outstanding service that benefits the total council or the entire Girl Scout movement. The candidate's service is so significantly beyond expectations that no other award is appropriate. 	Online Council Nomination form with service description Three endorsement names
Thanks Badge II	Adult Member	Recognizes an adult member who has already received the Thanks Badge and who has continued to contribute in extraordinary ways that benefit the total council or the entire council Girl Scout movement. The candidate is a registered adult. The candidate has received the Thanks Badge. Since the receipt of the Thanks Badge, the candidate has provided distinguished service by: continuing to perform at the same high level for an extended period of time, or- increasing her / his spere of influence, or- using her/his skills and talents in another area The candidate's service benefits the total council or the entire Girl Scout movement. The candidate's service is outstanding and is so significantly beyond expectations that no other award is appropriate.	Online Council Nomination form with service description Three endorsement names



Award or Recognition	Who to Consider	Criteria	Nomination Procedure
Waves of Gratitude	Adult Member	 Recognizes a longtime high-level adult member who continues to contribute to the advancement of the Girl Scout Movement. The candidate is a registered adult. The candidate has volunteered for at least 20 years and received the Thanks Badge II at least five years previously. The candidate has contributed to their community, their region, and the council in a significant manner. This award can be earned every 5 years if the same level of excellence is met or exceeded. 	Online Council Nomination form with service description Three endorsement names
Trefoil Award girl scouts of the jersey shore IREFOIL AWARD Awarded To	Adult Member	 Recognizes the achievement of a longtime volunteer or staff member who has already received the Thanks Badge II and who has continued to contribute in extraordinary ways that benefit the council or the entire Girl Scout movement. The candidate is a registered adult for a minimum of 25 years. The candidate has received the Thanks Badge II no less than five years ago. Since the receipt of the Thanks Badge II, the candidate has provided distinguished service by continuing to perform at the same high level for an extended period of time, increasing her/his sphere of influence. The candidate's service benefits the total council or entire Girl Scout movement. 	Online Council Nomination form with service description Three endorsement names
Jesse Blair Above & Beyond Award girt scouts of the jersey shore lesse Blair Above Above Award Awarded to	Adult Member	 Recognizes the achievement of a longtime volunteer or staff member who has already received the Thanks Badge II and who has continued to contribute in extraordinary ways that benefit the council, the entire Girl Scout movement and the community. The candidate is a registered adult for at least 25 years. The candidate has received the Thanks Badge II no less than five years ago. Since the receipt of the Thanks badge II, the candidate has provided distinguished service by continuing to perform at the same high level for an extended period of time, increasing her/his sphere of influence. The candidate's service benefits the total council or entire Girl Scout movement. The candidate is an active member in another capacity beyond Girl Scouts such as place of worship, Red Cross, humane society, etc. 	Online Council Nomination form with service description Three endorsement names



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Award or	Who to	org for service over the previous 12 months. Council Awards are du	Nomination
Recognition	Consider	Criteria	Procedure
Membership Numeral Guard	Adult Member	Recognizes the individual for combined years of membership both as a girl and adult member.	Online Regional Nomination form.
5 horacoccoccoccocco		• 5, 10, 15 numeral guards are normally given at the regional event.	May be self nominated
		• For 20 or more years of membership, the numeral guard is normally given at the Council awards event.	No Region Limit
		For those with no activity at the regional level, this pin will be given at the Council awards event.	Award as earned
Volunteer Years of Service	Adult Member	Recognizes years of active adult volunteer service. • 5 and 10 years are normally given at the regional awards event.	Online Regional Nomination Form.
GIRL SCOUT VOLUNTEER		• Available at the Council level are 15, 20, 25, 30, 35, 40, 40, and 60.	May be self nominated
VOEDNIER		For those with no activity at the regional level, this pin will be given at the Council awards event.	No Region Limit
			Award as Earned
Good Neighbor Award - Community	Organization or Business	Recognizes community members, such as a business or individual, whose service has contributed directly to the community or region.	Online Regional Nomination form
gif scouts of the gray shore houldy homen to	or Non- Registered	The candidate is a group, a business or an individual who is not registered in Girl Scouts.	One endorsement name
Regional Good Neighbor Award to prospers ad Advisses to fir Gd Scars in far community	Individual	The candidate has demonstrated service/support to the local community or region.	No Region limit
		May be recognized every 5 years with a plaque which is presented at the Council awards event.	Award as earned
Certificate of Appreciation	Adult Member	Recognizes outstanding completion of a designated task that supports Girl Scouting in a community and/or region.	Online Regional Nomination form
girl scouts of the grany shore Pouls From the Certificate of Approciation program of distance to ficial basis in the assumpty		The candidate is a registered adult member.	<u>One</u>
		The candidate has demonstrated service/support to the local community or region.	Endorsement name
1		Can be given multiple times for different tasks and in multiple years.	No Region Limit
			No Award Limit



Award or Recognition	Who to Consider	Criteria	Nomination Procedure
Star Rookie Award	Troop Leader	Recognizes the first-year troop/group leader who has made the most significant contribution to the community.	Online Regional Nomination form
STAR		 The candidate is a registered adult member The candidate fulfills troop leader responsibilities per position description. 	One Endorsement Name
ROOKIE		The candidate has completed all required training within the required time.	10-15 Per Region Limit
			Award once per person
Step Up Award	Volunteer	Recognizes a volunteer who contributes to the region's girl programming by running a girl event for the first time.	Online Regional Nomination form
CARD		 The candidate is a registered adult member. The candidate has run an event for girls in the community or region for the first time. 	One Endorsement Name
			No Region Limit Award once per person
Growing in Girl Scouts	Volunteer	Recognizes a volunteer who grows membership by running an event for the first time, which results in new members.	Online Regional Nomination form
A		 The candidate participates in the region's recruitment efforts. The candidate has run an event to recruit new girls 	One Endorsement Name
9		in the community or region in the current Girl Scout year (including inviting girls to a troop meeting) resulting in new Girl Scout members.	No Region Limit
			Award once per person
Soaring High	Adult Member	Recognizes significant contributions of an adult member to the advancement of the GS program within a community for outstanding completion of a designated task.	Online Regional Nomination form
		The candidate is a registered adult member and has completed all training.	Two Endorsement Names
SOARING HIGH		The candidate has made multiple commitments to the community for the current membership year.	1 Per 10 Troops / Region Limit
			Award once per

person



Award or Recognition	Who to Consider	Criteria	Nomination Procedure
Juliette Low Award	Troop Leader	Recognizes a volunteer who has made significant contributions to the community. • The candidate is a registered leader for at least three years.	Online Regional Nomination form
		 The candidate has attended a majority of community meetings. The candidate's troop has participated in a community, region, or council event or activity. 	Two Endorsement Name No Region
		The candidate has served in an additional volunteer capacity (other than leader.)	Limit Award once per person
Helping Hands Award	Volunteer	Recognizes various commitments to the community where no other award's criteria fit.	Online Regional Nomination form
		 The candidate is a registered adult member. The candidate has provided service to the community or region that enhances program delivery or offers various opportunities for girls to be enriched by the program. 	One Endorsement Name
Helping Hands II Award		Award is given when no other award is appropriate in order to thank the volunteer for their commitment to the Girl Scout community.	No Region Limit First Level –
		The candidate is not receiving any other regional award this year.	Once per person
		The second level of this award can be earned multiple times for continued service.	Second Level- Multiple years per person
Hats Off Award	Troop Leader	Recognizes a volunteer who is both a leader and a community volunteer. She/he provides girl programs to girls in the community or region.	Online Regional Nomination form
		The candidate is a registered adult member	TOTH
		The candidate has been a troop leader for at least 5 years.	One Endorsement
		 The candidate currently leads more than one troop or currently leads a multi-level troop. 	Name
		The candidate has performed a task within the community or holds a Girl Scout position within the community or region.	No Region Limit
		The candidate has run an event for girls in the community or region in the current year.	Award as earned



Award or Recognition	Who to Consider	Criteria	Nomination Procedure
Regional Award Varies by Region and Year	Volunteer	Recognizes one individual member of each regional committee for outstanding support and service to the Regional Committee Chairperson. This award is given by the chairperson of each of the committees: GSLE and Volunteer Support. The candidate is a registered adult member. The candidate has given outstanding support and service to a regional committee chairperson. The award can be earned in more than one year.	Selection is by the Regional Committee Chairpersons 2 Per Region Limit Award as earned
Graduating Leader	Troop Leader	 Recognizes a leader who stayed with girls of a troop to twelfth grade from any level. The candidate is a registered adult member. The candidate was a troop leader for two or more girls in twelfth grade. The award can only be earned once per troop but by multiple leaders of the same troop who meet criteria. 	Online Regional Nomination form. May be self nominated No Region Limit Award as earned
Super 13 Graduating Leader	Troop Leader	 Recognizes a leader who stayed with girl members of a troop continuously from kindergarten to twelfth grade. The candidate has been a registered troop leader for a minimum of 13 years. The candidate was a troop leader continuously for girls from kindergarten through twelfth grade. The award can only be earned once per troop but by multiple leaders of the same troop who meet criteria. 	Online Regional Nomination form. May be self nominated No Region Limit Award as earned
Legacy Award	Volunteer	 Recognizes longtime volunteer who continues to serve the community in some way. The candidate is a registered adult member. The candidate has performed a significant task within a community for at least ten years. The candidate continues to volunteer in some capacity within the community. It does not have to be at the same high level as the previous significant level. 	Online Regional Nomination form One Endorsement Name No Region Limit Award once per person



Award or Recognition	Who to Consider	Criteria	Nomination Procedure
Outstanding Volunteer	Volunteer or Troop Leader	Recognizes an adult in a position other than leader or in addition to being a leader whose service benefits a community or region in a way that is beyond expectations.	Online Regional Nomination form
GRL SCOUTS OF STANOING VOLUME		 The candidate is a registered adult member. The candidate has completed appropriate training or demonstrated competence for the position or both. The candidate has performed at a level that exceeds expectations. 	One Endorsement Name 1 Per 25 Troops / Region Limit Award once per person
Outstanding Leader Outstanding Leader	Troop Leader	 Recognizes a troop/group leader or group coordinator whose performance in working with girls is so outstanding that it merits recognition by the region. The candidate is a registered adult member. The candidate has completed appropriate training and has demonstrated competence in girl-adult partnership, communication, membership development, pluralism, and program delivery. The candidate's work with girls has exceeded expectations for the position as outlined in the position description. 	Online Regional Nomination form One Endorsement Name 1 Per 25 Troops / Region Limit Award once per person
Volunteer of Excellence	Volunteer	Recognizes a volunteer who has contributed outstanding service while partnering directly with girls and/or adults using the national program portfolio. • The candidate is a registered adult member • The candidate has partnered directly with girls in any pathway to implement the Girl Scout Leadership Experience through use of the national program portfolio -or- • has contributed outstanding service in support of the council's mission delivery to girls and adult members.	Online Regional Nomination form One Endorsement Name 1 Per 25 Troops / Region Limit Award once per person



Informal Awards

Creative Recognition

Here are some spontaneous rewards and informal recognitions that can be implemented with minimal planning and effort by almost any one. Start a trend by being the first to recognize a volunteer in your community. Use the following suggestions in telling a volunteer what a great job she/he did and why.

- Present thank you notes in person or by mail. Here are some creative ways to make sure your notes are always read and appreciated by the recipient.
- Include a piece of candy or gum with a note that reads "That was really sweet of you to do." Enclose a Hershey's Hug and Kiss for the great job they did!
- Make or purchase a large metallic gold star. Write individual names and the jobs they did, insert in large envelope and present them at a meeting. Example: A troop leader's first camping experience, new Community Recruiter first experience in organizing a Girl Scout troop, Product Sales Manager's first troop cookie managers training.
- Include a Nestlé's Crunch bar with an attached note that reads, "Thanks for helping out in the Crunch!"
- Put in a package of LIFESAVERS with a note saying "Thanks for helping with my troop's emergency" or "You were a LIFESAVER in helping with day camp at the last minute".

- Enclose a package of flower seeds (Daisies) if you find them, with a note saying, "I see your troop is really growing in size" or "Thanks for starting a new Daisy troop".
- Make small thank you notes --business cards size. Simply carry a supply of your cards with you and as you catch volunteers doing something wonderful immediately write "Thanks," "Good job," "Keep it up" and include what they specifically did in two or three words. Put the person's name on the card, sign it and give it to them right after the meeting or project. Works great at day camp or an event with parents and leaders.
- W.O.W. (Within Our Walls) Recognize the positive things volunteers do at any level and at anytime.
 Materials needed: Blank postcard and colorful markers. Decorate with flowers, stars or hearts.

Example: Use this idea for someone who always attends community meetings, assists with projects, and offer new suggestions.

WITHIN OUR WALLS
To:
Date:
From:
Your friend in the community

---I think you are great! You really
make a difference because...

Survival Kits

Use these items to "personalize" an appreciation survival kit. Choose 5–6 items that seem appropriate, package in a pretty container, and add a card with the name of the recipient and the meaning of the contents.

- Tea bag Reminder that you are tea-riffic!
- · Band-Aid For all the aid you provide.
- · Paper Clip For keeping things organized.
- Stick of gum As a thanks for "sticking" to it.
- Tootsie Roll For rolling with the punches.
- · Lifesavers For all the times you have come to the rescue.
- · Ruler To measure the successes you have had.
- Sticky tape Thanks for "sticking" to it.
- Google eyes Because you see the good in others.
- Packet of seeds A reminder that you are always growing.
- Puzzle piece You are an important piece of our team.
- Candle For sharing your light with others.
- · Clothespin Thanks for "hanging" in there.
- Happy face Your smile is contagious.
- Rubber band A reminder to stay flexible.
- Toothpick For "picking" out the good qualities in people.
- · Small smooth stone For smoothing out the tough times.
- Mint We are thankful for your commit-mint.
- Key chain You were a key to our success.

- Penny A reminder to value our thoughts and share them with others.
- Crayon To color your days cheerful and bright.
- Peanut Things can get a little "nutty".
- · Cinnamon sticks Just to add some spice.
- A Tissue To wipe away a tear...your own or someone else's.
- Confetti A reminder to celebrate your joys in life.
- A Quarter If you need a friend just call.
- Piece of Rope When you reach the end of yours tie a knot and hang on.
- Star A reminder to shine and always try your best.
- Jewel You are as valuable as a precious stone to us.
- Pipe cleaner Don't forget to be flexible.
- · Chalk Chalk it up to a job well done.
- Eraser Everyone makes mistakes and they can be erased.
- Whistle To get attention.
- Cotton balls Just to soften the tough times.
- Safety pin For those little emergencies.
- Playing card Stepping out of our comfort zone is a "gamble".
- Sweet & Sour tarts A reminder to appreciate the differences in others.
- Sand Paper To help smooth out the rough things in life.
- A Shape Thanks for helping to "shape" our community.



Informal Awards

Price-less Motivation

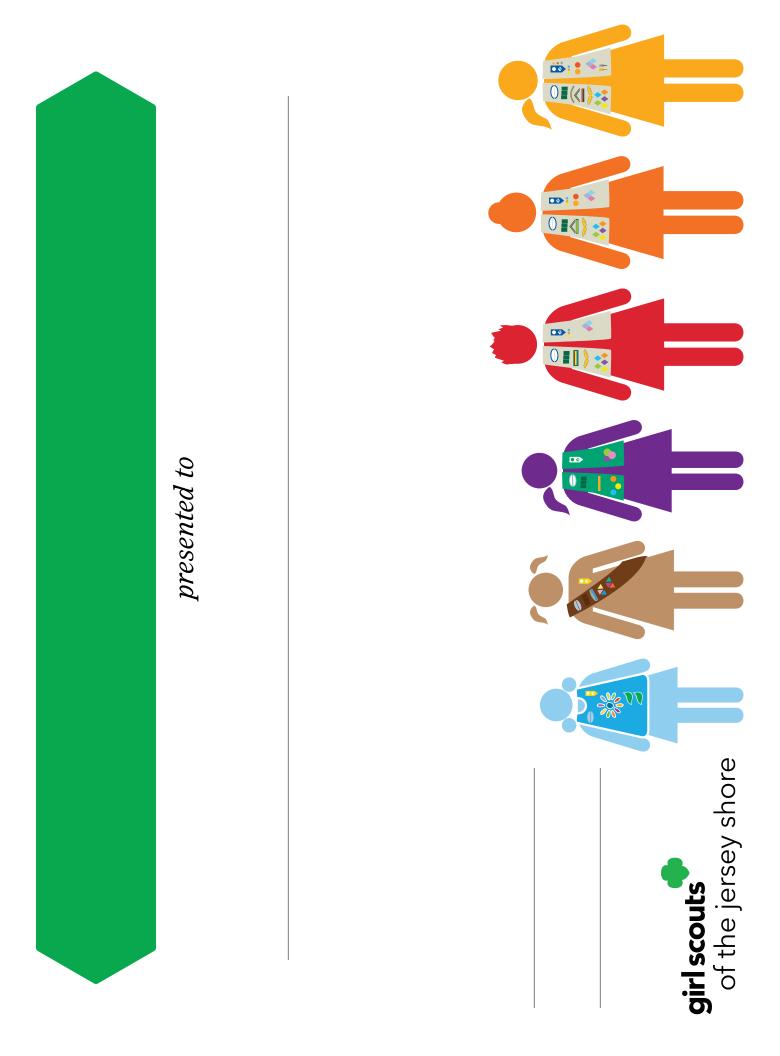
- GET PHYSICAL! Make a habit of using positive, non-verbal recognition gestures like "thumbs up" or "high five." These simple actions not only recognize others, but also help spread contagious enthusiasm throughout the community.
- Give out CERTIFICATES OF RECOGNITION.
 Located in this book are examples or you can create your own, find blank forms in many office supply stores, motivational product stores or online.
- USE THEIR HEAD! Develop recognition swaps that people can wear on their hat or cap.
- WRITE THEM UP! Community editors of local newspapers are always looking for interesting stories.
- INTRODUCE A NEW VOLUNTEER! Seize every opportunity to introduce new volunteers to the community. The message to the new person is, "You're important...I want people to meet you."
- Leave RECOGNITION VOICE MAILS! Don't let being away on business (or too busy) as an excuse for not recognizing a deserving person.
- Add SHAMELESS BRAGGING as a short agenda item in community meetings. Encourage participants to brag about someone who they have worked with who has had a positive impact on girls, community, region or council.
- If the person you're recognizing appreciates public praise initiate A STANDING OVATION at your next gathering.
- Personally deliver a BOUQUET OF BALLOONS to the person's work location or have it waiting for them when they arrive at a community meeting.
- Get a LEG up on recognition:

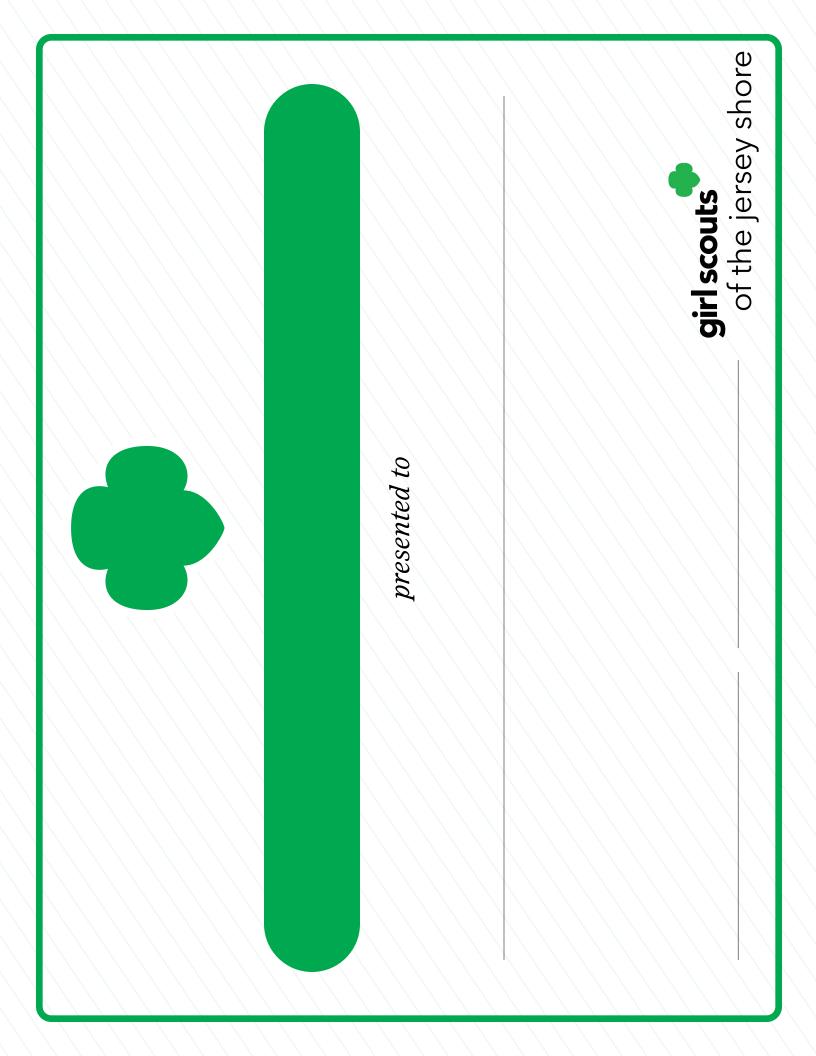
Look them in the eye Explain specifically what they did well Give them a great big "Thank You!"

- Arrange for a SPECIAL THANK YOU (note, letter, and card) to a deserving individual signed from your entire team.
- GIVE 'EM A NEW MUG! (No we're not talking facelifts here!) Give imprinted or hand painted coffee mugs as recognition pieces.
- Use EXXXXXXXXXXTRA special EXAGGGGGERATED words in informal communication to recognize OUTSTANDING results and grrrrreat performance!!!!!!!

- Set up a recognition NEWSLETTER. Ask volunteers to submit positive performance stories. Include any fun, unique, or creative ways that people have been recognized.
- Take a volunteer out for a rootBEER!
- SHARE THE SUCCESSES! Recognize individuals who help contribute to the success of the community membership.
- Keep a camera on hand to RECORD SPECIAL EVENTS and special people. Post the pictures. And when it's time to take them down, place them in an album for all to enjoy.
- Place a RECOGNITION BOX filled with cards, sticky notes, happy-face stickers, etc., in a common area at community meetings. Encourage people to "go to the box" to acknowledge volunteers' good performance. If the supply is readily available, there's a greater likelihood it will be used by everyone...especially if YOU set the example.
- Establish a WALL OF FAME! Post all kinds of stuff: pictures of team members, new leaders who took training, newspaper clippings, etc. Let your creativity flow...and be sure to solicit ideas from other volunteers.
- CREATE A "PASS-ALONG AWARD"...some sort of trophy, gizmo, stuffed animal, decorated boot, etc., that has meaning to the group. Include some pass-along rules, like: "The 'Boot" Award" (for the person who is a trail blazer). The recipient will pass it on at the next community meeting to the next deserving person.
- GIVE THEM RECOGNITION BUTTONS! All you need is a button/badge maker, a computer with a color printer, and a little imagination to create buttons that people can wear proudly. Example: Volunteer on the move, Volunteer Star, WIT Whatever It Takes, I'm a Volunteer who rocks! I Make A Difference.

Remember that gimmicks, gadgets, and giveaways can make your recognition efforts fun and memorable. But nothing (and we mean NOTHING!) can replace a good old-fashioned, sincere, look-'em-in'-the-eye-and-say "thank you."





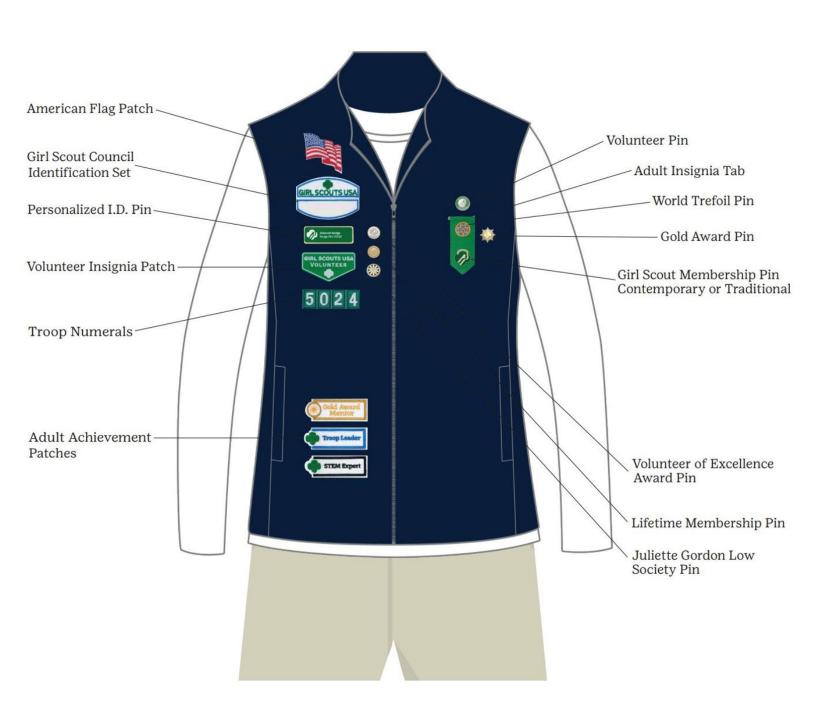
presented to



Introducing...The Adult Vest For Volunteers and Staff

Your best vest yet!

Proudly showcase your insignia and awards on this official, navy vest. The stand-up collar, gold tone zipper, and welt pockets are among the special details that pull together your official look. Lightly brushed cotton/nylon twill. Imported.





Adult Awards and Recognitions

Nominate a Volunteer Today!

All nominations are submitted online at gsfun.org.

For assistance with the nomination process, email customercare@gsfun.org.



Nomination Submissions should include:

- Name of nominee (award recipient) and their current position in Girl Scouting and contact information.
- Title of adult award or recognition
- How the nominator knows the nominee
- An explanation of how the nominee has fulfilled the level of service required to receive the specific award
- Examples of the nominee's performance which explain how the service was beyond what others in the same position have done
- An explanation of how the nominee's contribution has benefited Girl Scouting
- Name of nominator (person submitting), phone and email.

FAQs

Who can nominate for an award? Anyone can! That's right, parents, girls, volunteers, council staff and even a community member. The person who nominates a volunteer needs to know the award criteria and how the volunteer has impacted Girl Scouts or the community.

When and where are awards given to volunteers?

Volunteers are recognized in front of their peers in the Spring at Annual Award Recognition Receptions.

Who can receive an award?

Any active, registered adult Girl Scout in good standing, a Community Member, Organization, Supervisor, College Intern, or School Helper that has demonstrated support or service directly to our Council, Region or a community. Any volunteer receiving an award must be following the council's policies and guidelines. As an award recipient, they are being held up as a role model. Good standing status means that the volunteer has met all eligibility for being an appointed volunteer including being a registered member.

Who reviews award nominations? A volunteer selection committee with representation from across the council reviews the nominations and makes decisions based on how the information presented fits the criteria for the award.