



Impact Report // Member Year 2022





Our Council

GSNYPENN Staff

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 Jaclyn Strazzulla

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 Rebecca Butterworth
 Raymond Mulno
 Isabella Petitto



Most of our staff photographed at Camp Hoover at our 2022 holiday gathering.

Board of Directors

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 Kathy Burke Barry - 1st Vice Chair
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 Cindy Demo - Secretary

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Impact Report Staff

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Please direct questions about this publication to marketing@gsnypenn.org, 1.315.698.9400 or 960 James Street, Floor 2, Syracuse, NY 13203.



A Note From Julie



The challenges of the last few years have taught me that one of the most important traits I can help to instill in my child is grit. Grit is described as “steadfast and maintaining the firmness of character needed to see things through.”

Our girls, volunteers, and staff have shown strength and resiliency during many difficult times in our Movement’s history. This past year, we continued to traverse unexpected challenges, meeting them head-on with courage, confidence, and character. We had the grit to keep going, moving forward, and pushing through.

It has been a year of rebuilding, recovering, and beginning anew. We remain strongly committed to expanding the reach and impact of Girl Scouts in the communities we serve.

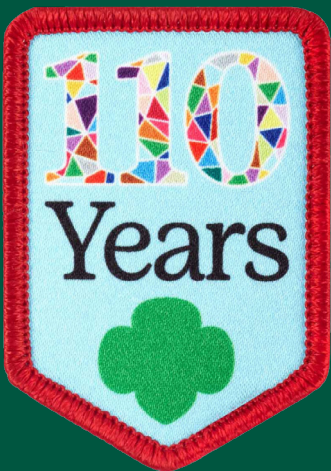
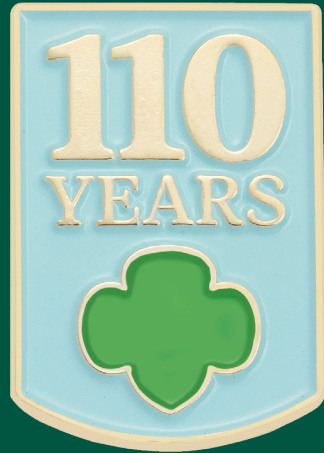
As we look forward to a future that has been shaped and changed by a worldwide epidemic, we draw on the spirit of innovation, courage, and grit that propelled our organization throughout the last membership year and look forward to building upon this momentum well into the future.

Yours in Girl Scouting,

Julie Dale, CEO
Girl Scouts of NYPENN Pathways



Our Movement



Creating Our Future: Celebrating 110 Years of Girl Scouts in 2022

Girl Scouts has been a force for positive change since 1912. For more than a century, girls have found a way to dream big and do good—from reaching the outer limits of space to stocking the local food pantry, there's no challenge too big or need too small for a Girl Scout!

Since day one, girls have found a way to create a better future for themselves, their communities, and the world. Let's celebrate the problem solvers, go-getters, dreamers, and doers creating a better future for us all. Just wait and see what they do next as we invest in the next generation of Girl Scouts!

In Member Year 2022, we celebrated the anniversary of the Movement that has meant so much to us and you!

Girl Scouts



Years



Our Finances



Statement of Activities and Changes in Net Assets for the Fiscal Year October 1, 2021 to September 30, 2022

Operating Revenues

Contributions	420,225.00
Paycheck Protection Program Forgiveness	884,080.00
Product Sales Program Income, Net to Membership	4,681,531.00
Product Sales Program Income, Direct to Troops	1,445,822.00
Employer Retention Credit Revenue	863,785.00
Program Fees	404,910.00
Merchandise Sales, Net	134,623.00
Total Operating Revenues	\$8,834,976.00

Operating Expenses

Program Services, Direct to Troops	1,445,822.00
Program Services	4,710,682.00
<i>Supporting Services</i>	-
Management & General	1,857,222.00
Fundraising	175,298.00
Total Operating Expenses	\$8,189,024.00

Changes in Net Assets from Operating Activities: **\$645,952**

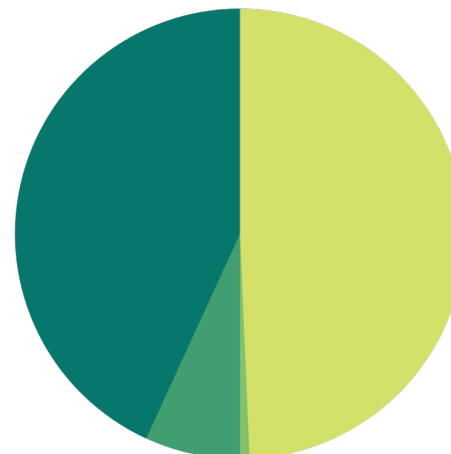
Non-Operating Activities

Investments	(1,138,568.00)
Gain on Disposal of Property & Equipment	15,720.00
Miscellaneous Income	158,047.00
Total Non-Operating Activities	(\$996,241.00)

Change in Net Assets (\$996,241.00)

Net Assets, Beginning of Year	14,581,280.00
Net Assets, End of Year	13,585,039.00

Non-Operating Activities



- Investments
- Gain on Disposal of Property & Equipment
- Miscellaneous Income
- Total Non-operating Activities

Financial Assistance

Girl Memberships

1,982

Total Amount

\$46,205

Adult Volunteer Memberships

41

Total Amount

\$935

Program Supplies & Assistance

104

Total Amount

\$4,945

Camperships

151

Total Amount

\$45,835



Our Membership



GSNYPENN Daisy Troop 30012 from Endicott, N.Y., celebrated Arbor Day by helping the Village of Endicott plant 8 trees in North Side Park.



GSNYPENN Troops 10566 and 10567 in the Oswego City School District put their skills to use as they built this cafe-style system to sell food and drinks at Oswego's Pumpkin Festival.

How Many Troops/Service Units

Service Units: **108**

Troops: **805**

Members*: **14,022**

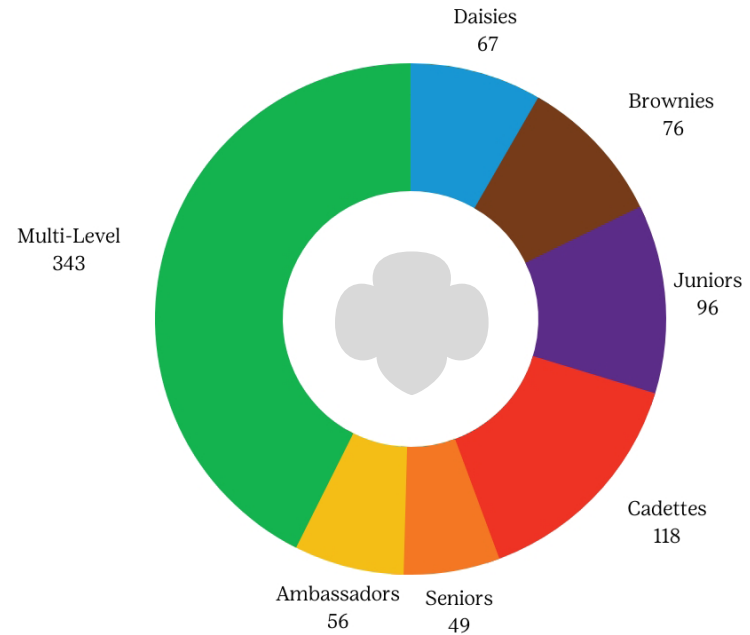
Young Alums: **283**

Graduating Seniors: **297**

Lifetime: **1,850**

Adults: **3,509**

Girls: **8,663**



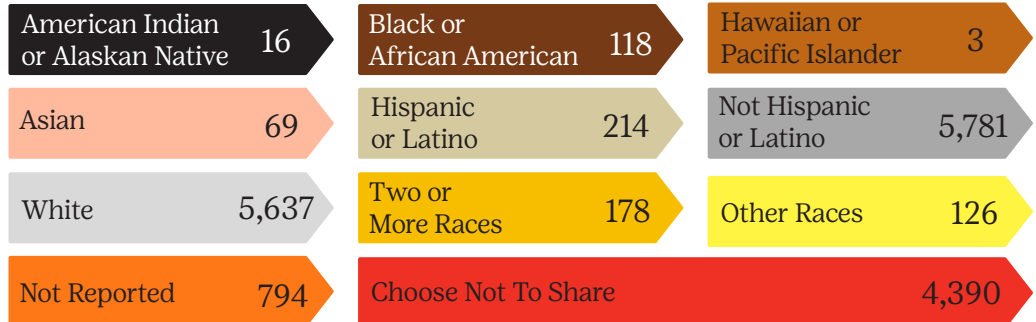
*May appear in multiple categories



Girl Retention: **71.3%**

Adult Retention: **80.5%**

Ethnicity of Girls*



*Girls may have selected multiple categories

Volunteer Awards

Each April—National Volunteer Appreciation Month—our council, girls, troops, families and the community find special ways to thank our adult Girl Scout volunteers. Many are nominated for and receive special awards which are then presented at our annual volunteer recognition dinners.

Our Volunteers



The following is a selection of special recognitions presented to GSNYPENN volunteers during MY2022:

Hall of Fame

Recognizes a lifetime commitment to the Girl Scout Movement within GSNYPENN; the recipient has supported the council in a variety of ways including supporting Girl Scouts in the community, volunteering in a variety of roles and through a financial gift

- Susan Swanson
- Marcia Oney

Appreciation Pin

Recognizes a volunteer for outstanding service to one service unit or geographic area

- Jessica Beck
- Lori Bellavigna-Robins
- Leah Caldwell
- Elizabeth Chrisman
- Pamela Fingar
- Samantha Galliher
- Christine Hann-Laros
- Brianne Homer
- Colene Hulbert
- Nicole Hunsberger
- Carol Kelso
- Rebecca Kithcart
- Denise Kurtz
- Heather Losee
- Stacie Mullen
- Kathryn Smith
- Kayleigh Stevens
- Heather Wainwright
- Katie Williams
- Rebecca Winterson
- Doug Yung

Ever-Green Award

Recognizes volunteers who have previously received the Appreciation, Honor, Thanks or Thanks Badge II; the volunteer continues to provide amazing efforts for a minimum of three years after receiving the original award

- Brenda DeBoover
- Ashley Durham
- Rachel Rissberger
- Amie Rouse
- Amy Szewc-McFadden
- Kari Weir

Honor Pin

Recognizes a volunteer for outstanding service to two or more service units or geographic areas

- Beth Dewalt
- Heather Harrower
- Kathleen Hougland
- Sonja Rizzo
- Janis Werner

Thanks Badge

Recognizes a volunteer for outstanding service that has benefited the entire council or Girl Scout Movement

- BJ Reynolds



Susan Swanson - Hall of Fame Recipient



Marcia Oney - Hall of Fame Recipient

Leadership Summit 2022

Council volunteers and staff joined together to participate in a variety of custom-designed workshops to further develop leadership skills during our first summit held virtually in July 2022. Participants built their schedules around their personal needs and interests. We had something for everyone—whether they were looking for conflict management, best practices from peers in the same volunteer role, a deeper understanding of our highest awards, or how to nurture a girl-led environment. With this forward momentum, our 2023 Leadership Summit will be held in person at Camp Amahami and offer an option for volunteers with girl members at home to bring them along to enjoy a day at camp and while also engaging in leadership activities.

Number of Workshops Offered:

13

Number of Volunteers Participating:

42

Number of Volunteer Facilitators:

12



Our Donors

Totals:

Donors:

453

Gifts:

990

Total Amount:

\$491,882.22

Average Gift Size:

\$496.85

\$0.00 - \$99.99

Lenita Ackerman
 Nicole Adsitt
 Annette M. Agness
 Jacqueline Alex
 Tiffany Alvarez Smith
 Michael & Catherine Angerson
 Aubrianna Angona
 Sandra Annis
 James & Mary G. Bacalles
 Michelle Baker
 Marion Barbero
 Nicole Barnard
 Danielle Belina
 George Berglenar
 L.B. & J.K. Bjorkman
 Elizabeth "Libby" Bokal
 Elizabeth Brando
 Jay & Larissa Brenner
 Cathy Bulger
 Donald & Linda Burdick
 Alicia Calagiovanni
 Amanda Carter
 Rita Chirumbolo Ernstrom
 Barb Clesse
 Martha Clune
 Wendy Cobrda
 Margaret (Peggy) Coe
 Christopher Collins
 James Conway
 Patricia Coonrod
 Lilah Crelley
 Bruce & Barbara Dailey
 Reenie Dailey
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 Michelle Day
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 Kristin Gray
 Kaitlyn Greer
 Jennifer Griffin
 Kaitlyn Griffis
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 Joseph & Donna Hipius
 Claire Hoffmire
 Gary & Janice Holcomb
 Elizabeth Holloway
 Harlow Hope

Sarah Hopper
 Erika James
 Bethany Jennings
 Beverly H. Jones
 June Joseph
 Dale Kaier
 Lisa Kaminski
 Jeri Kaskoun
 LeAnn Keim
 Sharon K. Kelly
 Jillian Kerekes
 Margaret E. Kerton
 Robert & Roberta Kohut
 Lenka Kralovec
 Jeffry Kuhn
 Marie Labanoski
 Marissa Lacoursiere
 Cheryl Ladouceur
 Kim Lamar-Shelton
 Robert C. Lamb
 Cythia Lamphere
 Rhonda Lathwell
 Thomas & Kathleen Lawrence
 Gail H. Legge
 Aija Leiponen
 Michelle Logan
 Janice Lombardi
 Donna Lupardo
 Patricia Marinelli
 Susan Marteney
 Sarah Mastrangelo
 Cynthia Mather
 Alyson McDermott
 Thearslee McGrath
 Rosalyn E. McHugh
 Maggie McKee
 Heather McKenzie
 Carl & Weslie McLaughlin
 Carolyn Mead
 Marthe-Marie Meadows
 Herbert & Francse Meinking
 Kelley Monson
 Melanie Moon
 Courtlyn Morse
 Amy Mudge
 Erin Murphy
 Liam Murphy
 Jennifer Murray
 Grace Nassar
 Fred & Evelyn Neebe

Shari Neuberger
 Amy Newlove
 Larry & Susan Newman
 Gladys (Katie) Nickless
 Joan Niswender
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 Frieda Ann O'Hanlon
 Diane Lynne O'Reilly
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 Jamie Paravati
 Debra Pasch
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 Michael Peterson
 Aletta Petrillose
 Joanne Marie Phillely
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 Christopher Pollichem
 Melissa Price
 Brianna Procopio
 Bernice C. Prosser
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 Maryellen Rhodes
 Erin Rivers
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 Jessica Schneider
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Kuyana Tyson
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United Way of Lackawanna & Wayne Counties
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Stephanie VanHoover
Barbara VanOrman
Billiejo Vecchio
Theresa Waters
Susan Waterschoot
Gwendolyn Webber-Mcleod
Lori Welch
Tracey Wilkerson
Kristen Williams
Amy Winnick
Colleen Winschel
Amanda Youker
Lucas Zimmerman
Zoe Zygmunt

\$100.00 - \$249.99

Jaime Alvarez
America's Charities
Ramona Auchinachie

Judith H. Augustine
Jesse & Norma H. Bacon
James & Camie Baker
Jeff & Carol Barnes
Eric & Karen P. Beckens
David J. Beisler
Rajaram Bhat
Linda Biemer
Joseph & Mary M. Browne
Deborah Calkins
Tiffany Campau
Jacqueline Cassaniti
Janet Christiansen
Warren D. Cole
Kate Crowley
Delaware National Bank of Delhi
Cindy Demo
Christopher M. Deschamps
Joan Durant
Mary A. Elmer
Fidelity Brokerage Services, LLC
Sadequa Fore
Honorable Marianne Furfure
William & Patricia Fyles
Abigal German
Mary Hawkins
John D. Helfinstine
Diane I. Hillman
James & Rosemarie Lynn Hoover
Joshua Jeffery
Julia Jurena
Mary Kaluza
Jeanette Knapp
Elizabeth Krams
Thomas & Elizabeth Kubiak
Norman & Laura Loomis
Donald Lubecki
Merrill Lynn
Benjamin Lyons
Linda Mandanas
Kimberly Manrow
Edward Marks
Willoughby & Millicent Marynard
JoAnne Morak
Ray Mulno
Rebecca Nolan
Patricia O'Hara
Dianne O'Reilly
Beth Ann Orłowski DO
Martha Pfeifer Pierce

Marla Prince
Renee Rivera
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Maureen Wilson
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\$250.00 - \$499.99

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Wendy Cobrda
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David & Nancy Truscott
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Christina Verratti
Wade Wiers

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Nancy Calandra
Community Bank NA
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 Tioga United Way, Inc

Bronze: \$1,000.00 - \$2,499.99

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 IBM Employee Services Center
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 Levene Gouldin & Thompson
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 Stuart & Barbara Miller
 Oliver Benedict Charitable Trust
 Oswego County
 Gordon & Judy Prosser
 Pyramid Brokerage Company
 Lawrence & Lana Rouff
 Michael & Betty Sabo
 Harry & Mary Sharp
 Tompkins Charitable Gift Fund
 United Way of Greater Oswego County
 United Way of Sidney, Inc
 Vanguard Charitable Endowment Program

Silver: \$2,500.00 - \$4,999.99

Chemung Canal Trust Company
 The D.E. French Foundation
 Bradley & Mary Grainger
 Greater Little Falls Community Chest
 Legacy Foundation
 Mutual of America
 NBT - Vestal
 Observer Dispatch Operation Sunshine
 Simply Generosity

Gold: \$5,000.00 - \$100,000.00

Anoplate Corporation
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 Central New York Community Foundation
 Charities Aid Foundation of America
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 Northern New York Community Foundation
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 Triangle Fund
 United Way of Bradford County
 United Way of Broome County Inc
 United Way of Cayuga County, Inc.
 United Way of Schuylker County, Inc
 United Way of the Southern Tier



**Juliette Gordon Low
 National Society**

Through planned giving, you become part of the Juliette Gordon Low National Society and are honored with this beautiful pin. If you haven't made a planned gift, it's easy to leave any amount or percentage of your life insurance or estate to Girl Scouts. A small bequest makes a huge difference for girls and their future! Plus, society membership ensures you always stay connected to us.

GSUSA and Dianne Belk, founding chair of the society, raised a challenge in 2018 for each council across the nation to acquire 4 planned gifts. In return, each council received a planned gift of \$10,000 from Belk and Lawrence Calder. We're very proud that we accepted and met the challenge!



**Your Donations Make
 A Difference**

Your support of our council stays local and has a direct impact on the lives of GSNYPENN members across our footprint.

Did you know a donation to our Financial Assistance fund helps cover the cost of opportunities like summer camp, annual membership, uniforms, patches, and travel? We're deeply appreciative of our annual support from corporations, foundations, individuals, community chests, and the United Way.

Thanks to gifts made from October 1, 2021, to September 30, 2022, we supported girls in so many ways!

1,982 girls and 41 adult volunteers were given the gift of an annual membership—a \$25 value. This allowed for new troops to form and more girls to participate in Girl Scout programming, no matter their financial burden. We also helped 104 troops with program supplies and assistance.

Along with memberships and program supplies, your donations also give girls the chance to attend camp. We awarded 151 camperships for summer 2022!

MY2022

JGL Society Members From Our Council Area:

Barnhart Trust	Yolanda Peterson
Julia Blakeslee	Carol Pogust
Nancy Calandra	Lana Rouff
Angela Carpenter Gildner	Mike Sabo
Kate Crowley	Smith Charitable Trust/Frances Smith
Judi Dixon	Jane Ann Spellman
Estate of Lili Krakowski	Katie Williams
Estate of Margaret Fiske	
Harlow Farmer Memorial Fund	
Brad and Mary Grainger	
Karen Hegeman	
Jess LaCelle	
Carleen Lattin	
Ellen MacMaster	

cookie
WOW! In a **Crate!**

ETM Solar Works
M&T Bank
Integritas
C.H. Insurance Brokerage Services, Inc.
Community Bank NA
WonderWorks Destiny
Chemung Canal Trust Company
The P&G Fund of the Greater Cincinnati Foundation



Lana Rouff
Pyramid Brokerage Company
Binghamton University Foundation
Shumaker Consulting Engineering & Land Surveying, P.C.
Rotary Club of Binghamton
Levene Gouldin & Thompson
Community Foundation for South Central New York
NBT - Vestal
Friends of Amahami
IBM Employee Services Center
Hinman, Howard & Kattell, LLP
M&T Bank
Visions Federal Credit Union
NBT - Vestal
BMG Foundation
Security Mutual
Broome Community College Foundation
United Health Services Foundation

Our Sponsors



Thank you for your support!



M&T Bank



Carole Coppens, Executive Director of the YWCA of Binghamton, was honored as our 2022 Woman of Distinction at our annual breakfast on September 27, 2022. Women of Distinction are an exceptional group whose community leadership embodies the Girl Scout Mission. Carole has served Broome County's charitable sector for over 35 years in various roles and is a proud Girl Scout alum. Proceeds from the celebration support our Gold Award Girl Scout Scholarship Program.

Our Highest Awards



Gold Award Girl Scouts Class of 2022

The Gold Award is the mark of the truly remarkable and the highest achievement for Girl Scout Seniors and Ambassadors (grades 11-12). The standards required to earn it are demanding, but the rewards are many. Girls must demonstrate extraordinary leadership through sustainable and measurable take action projects and dedicate a minimum of 80 hours to planning and implementing their projects. The project must benefit the community and have lasting impact. The award demonstrates to colleges, employers, and the community that she's out there changing the world.



Class of 2022 Gold Award Girl Scouts

Gold Award Scholarship Recipients

Class of 2021 Girl Scout Kynzee Sethi of Binghamton, N.Y., received a 2022 Girl Scouts of the USA National Gold Award Scholarship for her project The Pandemic Records. (Her project fell within guideline dates for submission). Recipients represent \$225,000 invested (\$2,000 per girl) and made possible by Insight Global, The Coca-Cola Foundation and Kappa Delta Foundation.

Eight Class of 2022 Girl Scouts were selected for council scholarships. \$13,000 was awarded in memory of special GSNYPENN sisters lost in 2019 in addition to several more scholarships than usual thanks to funds raised from the council's annual Women of Distinction breakfast in September 2022.

- Marie Hepworth Scholarship: Ana Dobrot of Farmington, N.Y., for Passing the Torch at Seneca Falls Convention Days** (\$4,000) Hepworth dedicated her life to supporting girl development through her 20-plus years serving as executive director of our legacy council Indian Hills and various volunteer activities in her community of Johnson City
- Kelly Perkins Scholarship: Kathleen Glass of Camillus, N.Y., for her project Preserving Camillus History** (\$3,000) Perkins, a lifelong Girl Scout and council summer camp staff impacted the lives of campers and younger Girl Scouts in her community of Newark Valle
- Kerrie Black Scholarship: Anabella Dentler of Manlius, N.Y., for her project Crafts and Care** (\$2,000) Black, a lifelong Girl Scout, was a Regional Support Manager for Broome and Delaware counties who served volunteers with excellence and was always willing to lend a hand to colleagues
- Additional Scholarships**

 - Ella Chilson of Sayre, Pa., for her project Hammock Hideaway** (\$1,000)
 - Hannah Cooley of Carthage, N.Y., for her project Pollinator Garden and Awareness Events** (\$1,000)
 - Natalie Thompson of Oneonta, N.Y., for her project What's in Your Mind** (\$1,000)
 - Hannah Holt of Richford, N.Y., for her project Outdoor Classroom** (\$500)
 - Emmalee White of Redwood, N.Y., for her project The Mental Health Project** (\$500)



Kathryn Artz
Syracuse, NY
Take Action Project: The New Driver Project



Abigail Black
Victor, NY
Take Action Project: Musical Memories: Connecting Seniors to Teens



Elizabeth Casalmir
Lyons, NY
Take Action Project: Veteran Book of Lyons Rural Cemetery



Ella Chilson
Sayre, PA
Take Action Project: Hammock Hideaway



Katie Cieplinski
Ontario, NY
Take Action Project: 911 Math



Mackenzie Coleman
Victor, NY
Take Action Project: Courage pillows for the Camp Onseyawa



Hannah Cooley
Carthage, NY
Take Action Project: Pollinator Garden and Awareness Events



Madelynn Cummings
Greene, NY
Take Action Project: Greene Youth Theatre Workshop



Anabella Dentler
Manlius, NY
Take Action Project: Crafts and Care



Ana Dobrot
Farmington, NY
Take Action Project: Passing the Torch at Seneca Falls Convention Days



Sasha Dudek
Oneonta, NY
Take Action Project: Recycling Film Plastics



Anita Edgar
Camillus, NY
Take Action Project: Baltimore Woods Nature Book Walk



Megan Evans
Owego, NY
Take Action Project: Emergency Preparedness for Seniors



Abigail Fahey
Owego, NY
Take Action Project: O WE GO Green



Madison Feely
Trumansburg, NY
Take Action Project: Children's Farmers Market and School Snack Program



Kathleen Glass
Camillus, NY
Take Action Project: Preserving Camillus History



Emily Goodstal
Binghamton, NY
Take Action Project: Color Coding Fire Hydrants



Lilly Hampp
Apalachin, NY
Take Action Project: A Taste of Dance



Lily Herman
Trumansburg, NY
Take Action Project: Cooking for Kids!



Elizabeth Hotalen
Vestal, NY
Take Action Project: Audition Masterclass



Hannah Holt
Richford, NY
Take Action Project: Outdoor Classroom



Cassidy Holz
Baldwinsville, NY
Take Action Project: Cpl. Kyle Schneider Memorial Garden



Katelyn Johnson
Cato, NY
Take Action Project: Explore the Area to Defeat Childhood Obesity



Elizabeth Komara
Farmington, NY
Take Action Project: Project G.L.I.D.E.



Lauren McCay
Victor, NY
Take Action Project: Veterans to Always Be Honored



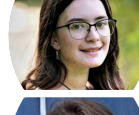
Hannah Mazzoni
Syracuse, NY
Take Action Project: Farm Friends Mission



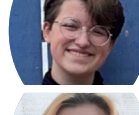
Lily Ocque
Ontario, NY
Take Action Project: School Composting System



Grace Payne
Clifton Springs, NY
Take Action Project: The Outhouse Project



Mariah Salter
Owego, NY
Take Action Project: The Staff Project



Delaney Schoenfeldt
Vestal, NY
Take Action Project: Ross Park Zoo Garden Trail



Adrianna Schwartz
Auburn, NY
Take Action Project: Cayuga's Recreation Trail Renovation



Natalie Thompson
Oneonta, NY
Take Action Project: What's in Your Mind



Emmalee White
Redwood, NY
Take Action Project: The Mental Health Project



Molly Wright
Ogdensburg, NY
Take Action Project: Creating Mental Health Awareness in School Age Children



Silver Award Girl Scouts

When Girl Scout Cadettes focus on an issue they care about, learn the facts, and take action to make a difference, they gain the confidence and skills that will catapult them to lifelong success. It all adds up to the Girl Scout Silver Award—the highest honor a Cadette can achieve.

Congratulations to all 69 recipients:

- | | | |
|--------------------|-------------------|-------------------|
| Veronica Tavolette | Leah Gonzalez | Makayla Fowler |
| Rayna Reed | Gabriella Mosier | Jaelynn Jones |
| Quincy Bagley | Courtney Buss | Katie Corbett |
| Ava Gale | Olivia Lyon | Mary Dewalt |
| Cora Feldt | Lillian Bladec | Diella Nino |
| Kathryn Holloway | Gracee Marino | Savannah Foil |
| Skyla Dixon | Grace Seeley | Julia Phillips |
| Heidi Drachenberg | Nandika Rajaram | Kaiya Palmiter |
| J’Kasia Burrell | Delana Wood | Riley Meyer |
| Laila Mendez | Kerrington Ekholm | Zoie Markowski |
| Nellia Mattson | Samantha Martz | Zoe Clune |
| Lauryn Werner | Elizabeth Huff | Kaeleigh Mitchell |
| Brynley Luca | Leah Derouin | Leona DeGriselles |
| Gwendolyn Fosberg | Alexandra Derouin | Michaela Guerard |
| Adeline Kelsch | Kailyn Scheible | Sadie Freyer |
| Kaylee Randall | Bethany Bockus | Leah Braun |
| Madison Knapp | Ayden Williams | Anna Kithcart |
| Lilyana Thornton | Elizabeth Feulner | Gloria McAlpin |
| Trista Allwood | Amanda Weaver | Ava Hoffman |
| Francesca Vallone | Cailyn Armstrong | Emme Hoffman |
| Sophia Juriga | Rowan Reinagel | |
| Natalie Myers | Chiara Maugiri | |
| Ashlynn Schuss | Abigail Mantione | |
| Natalie Diaz | Kaitlyn Mocyk | |
| Leah Gonzalez | Paige Dwyer | |

Project Highlights

- Recycling to Make Plantable Paper
- Brynley’s Sensory Path
- Salisbury Sports Spot
- Promoting Pollinators
- Kayak Rack



Project: Recycling to Make Plantable Paper



Bronze Award Girl Scouts

When Girl Scout Juniors team up to make a difference in their community, they learn important leadership skills, discover new passions, and watch how seemingly small actions make a big difference. It all adds up to the Girl Scout Bronze Award—the highest honor a Junior can achieve.

Congratulations to all 196 recipients:

- | | | |
|----------------------|-----------------|----------------------|
| Andrianna Van Slyke | Maya Margiotta | Aubrey Young |
| Sophia Cronlund | Isabella Murray | Reagan Lupi |
| Kaelyn Walters | Emily Blackman | Sarah George |
| Jane Ziverts | Marley Leddy | Brogan Fielding |
| Alexis Cox | Liliana Biggs | Mattingly Grier |
| Kendall Ward | Tegan Perry | Lillian Niles |
| Naomee Smith | Maddison Naples | Samantha Kubasiewicz |
| Emma-Lee DeGriselles | Adele Minor | Kori Smock |
| Coraleigh Aman | Alivia Landucci | Zoletta Palmer |
| Aliana Bregman | Charlotte Kocak | Bailey Thayer |
| Emma Bathen | Erin Fine | Rory Lane |
| Madison Wake | Liberty Nelson | Callie Napp |
| Vivian Hulbert | Sophia Golden | Monica Shattuck |
| Evangeline Goff | Addison Israel | Laney Maye |

Olivia Heath
Juniper Craft
Alixzandra Jamrozny
Amelia Marks
Brianna Jackson
Caitlyn Schultz
Gianna Torres
Istefany Quintera
Julia Balcom
Olivia Locke
Nora Swan
Apple Fedele
Giovanna Jones
Estelle Previte
Destiny Cobey
Lillian Hallenbeck
Kaitlyn LeTray
Abigail Folsbee
Madeline Dyer
Sabrina Holloway
Vivienne Juriga
Amelia Moore
Shruthi Poranki
Morgan Powell
Robin Rodrigues
Victoria Schertzer
Ariyana Verbitskiy
Abigail Harrington
Aurora Campau
Cecelia Munn
Danicca Scoville
Kali Medsger
Lillian Buthe
Lorelei Lonsbary
Mattilyn Leydig
Raelynn Abramo
Olivia Graham

Vivian Morse
Suzannah Wayman
Olivia Meyer
Allison Pullin
Emily Kulp
Lillian Law
Denali Ryherd
Ryann Rogers
Violet Wilday
Ameera Ahmed
Bristol Risley
Victoria Woodcock
Emily Lawrence
Emily Aldrich
Maya Underwood
Natalie D'Angelo
Rylie Winfield
Siena Drumluk
Avery Mynch
Lucy Love
Laynee Burnard
Alyana Dupree
Jayla Davis
Isabell Ortiz
Avaleigh Hughes
Mia Hull
Olivia Scott
Bella Boyke
Caitlyn Klei
Felicity Lane
Gianna DeMarchi
Haley Flint
Luisa LaPoint
Madelyn Schwerdt
Peyton Shaffer
Arya McKernan
Alaina Nolan

Lia Fischer
Brianna Johnson
Aria Johnson
April Halterman
Madison Ryan
Arabella Girven
Portia Kennedy
Peighton Johnson
Eva Solomon
Dominica Sorbello
Raina Kaelin
Hannah Vargus
Alyssa Cavalluzzi
Catherine Mitchelll
Ashlyn Shannon
Aubrey Falcione
Carly Felicita
Katherine Stratton
Camilla Pascal-Cornelius
Lydia Wasilenko
Leeta St. John
MacKenna Bauso
Kenzie Burns
Jazmin Bilak
Alaina Wright
Christina DeCaro
Gianna Maselli
Dominique Rowser
Julia Martin
Grace Youngman
Achol Ngor
Abigail Irwin
Paityn Barnes
Anna Winkler
Mackenzi Kesecker
Emily Hobart
Lilly Anello

Alena Black
Ava Jones
Mackenzi Morales
Shenae Andrzejewski
Peyton Conger
Ariana Hillery
Ann Seamans
Nattalie Lombardi
Michaela Durkee
Alyssa Mejia
Aoife Cummings
Grace Shaff
Connie Dickerson
Mariah VanEtten
Eliza Macreery
Jillian Hawkins
Madeline Feulner
Evelyn Whipps
Addison Civileto
Lia Fenton
Allie Herron
Molly Tyo
Kenzie Phillips
Elizabeth Hendrich
Taylor Decker
Addilee Lutz
Grace VanGorder
Allan Travis
Isabella Plummer
Hailey Brizzee
Ava Greene
Vivienne Thompson
Kennedy Vitale
Taylor Townsend
Richelle Wood
Melody Westfall
Kenyon Storandt

Claire Waldroff
Addelyn Fitchette
Ashlynn Harris
Iyanna Griffin
Alexa Auchampaugh
Phiona Kam

Project Highlights

- Sykes Park Revamp
- Blue Cut Nature Centre Fairy Trail
- Vegetable Garden for the Animals at Skanda
- All About Trees
- Laundry Soap to Help Our Community



Project: Sykes Park Revamp



Project: Laundry Soap to Help Our Community



Our Properties & Outdoor Programs

Outdoor Programming:

We engaged 1,193 girls and 507 adults through our Outdoor Programming in MY2022. Offerings included Badges in a Day, Journeys in a Weekend, adult archery training, snow programs, high adventures at Trefoil, Maple Weekends, Haunted Hooverween, Girl Scouts Love State Parks, and more.

Property Reservations:

Our four outdoor properties saw 102 reservations with 2,532 people visiting during MY2022. This included 1,660 girls and 747 adults. Activities during these visits spanned troop camping, Service Unit encampments, and outside groups.



Travel & Trips

Girl Scouts love to travel! From field trips they take as Brownies to global adventures they can go on as they age through our program, girls who love exploring places and cultures can find an amazing experience through Girl Scout travel excursions. During MY2022, our Girl Scouts embarked on international summer adventures from Costa Rica to Greece and Italy!

Destination: Costa Rica

Our staff traveled with a group of five GSNYPENN Girl Scouts and three adults and were placed into a larger travel group with Girl Scouts from Arkansas, Massachusetts, and Texas. Our travelers zip-lined, white water rafted, swam at the bottom of a waterfall, relaxed in hot springs, took painting and dance classes, and toured coffee and chocolate plantations. The experience was a truly magical and once-in-a-lifetime opportunity for everyone!

Destination: Greece & Italy

A group of eight GSNYPENN Girl Scouts and their chaperones embarked on a whirlwind nine-day tour with daily temperatures averaging 95 degrees Fahrenheit! They visited Rome and Florence in Italy and traveled to Athens, Meteora, and Delphi in Greece all while eating delicious foods—fresh pasta and cheeses in Italy, olives and feta in Greece. Italian highlights included The Vatican and St. Peter’s Basilica (where girls had the chance to go underground in the Roman catacombs) and Florence where they viewed Michelangelo’s masterpiece David and the Duomo cathedral. In Greece, it was seeing the “City in the Sky” (a series of monasteries on tall cliffs) in Meteora, the Oracles at Delphi and walking where Aristotle and Socrates once did, and all the beautiful ancient architecture nestled in modern cities. A trip of a lifetime!

Next up: Japan in 2023 & Galapagos in 2024!

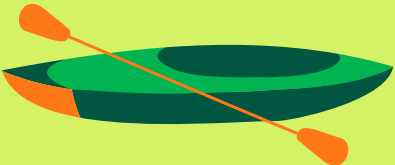


Camp Properties

We served 771 girls across three summer camps. Comstock sessions were canceled due to a severe staff shortage. (Like many other youth-serving organizations, we were not immune to this national challenge.) Trefoil was our best-performing summer camp, operating at 91% capacity. The staff at Amahami graciously absorbed all girls from canceled sessions who wished to still attend summer camp.



Total Summer Campers
771




Camp Amahami

Summer Camp Snapshot:
203 Registrants

Other Outdoor Programs

- Total Registrants: **232**
- Total Girls: **137**
- Total Adults: **64**
- Total Families: **7**




Camp Comstock

No Summer Camp sessions held in MY2022

Other Outdoor Programs

- Total Registrants: **126**
- Total Girls: **75**
- Total Adults: **51**





Camp Hoover

Summer Camp
Snapshot:
307 Registrants

Other Outdoor Programs

Total Registrants: **302**

Total Girls: **193**

Total Adults: **109**

Total Troops: **3**



Camp Trefoil

Summer Camp
Snapshot:
261 Registrants

Other Outdoor Programs

Total Registrants: **480**

Total Girls: **335**

Total Adults: **144**

Total Boys: **1**

Total Families: **3**



Camp Beyond Binary



In summer 2022, Camp Beyond Binary, powered by GSNYPENN, was launched. Its mission is to provide safe spaces for LGBTQ+ youth and their allies as they explore new challenges, make new friends, and just be themselves in a supportive environment. The camp's core values are leadership, empathy, justice, transformation, and belonging. Programming offered a blend of camp and community-building, including evening activities, opportunities to meet and connect with LGBTQ+ adult role models, and community circles. The inaugural camp session ran for one week at Amahami from Sunday through Friday.

“My community circle became like a close friend group for me. I could trust them all and we care very much about each other.”

— *Camp Beyond Binary camper survey response*

Campers

- 52 individuals
- Ages 12-18
- Hailed from five states and Canada
- 50% subsidized by grant funding

Staff

- 20 individuals
- From all walks of life
- Each is part of the LGBTQ+ community
- Majority returning for summer 2023

Special thanks to our funders:

Central New York Community Foundation
Community Foundation for South Central New York/Women's Fund
Excellus Health Plan, Inc.
National Grid
Northern New York Community Foundation/Shaw Foundation
United Way of Broome County



Through Girl Scouting, girls learn to face challenges head-on. They embrace failure as a learning opportunity and find solutions to social issues while building skills and courage to take the lead every day. Here are just a few highlights of some of the amazing things our GSNYPENN girls accomplished during MY2022.

Our Girls Are Changing the World



National Girl Scouts Event

Aarohi Rastogi of Jamesville, N.Y., served as Silver Award Host and Alexia Michitti of Vestal, N.Y., was recognized as a GSUSA Class of 2021 Gold Award Scholarship recipient during the Girl Scouts Change the World national virtual event in celebration of International Day of the Girl. Aarohi's Silver Award project, Save the Animals Adoption Event, addressed a lack of education surrounding benefits of adopting from and volunteering at animal shelters in partnership with Humane CNY. Alexia's project, 13posiTV, addressed the importance of character education in our everyday lives through the creation of an organization to help spread positive messages across social media.



President's Volunteer Service Awards

Nicia Kammeyer and Leah Roney from Troop 61102 in Watertown, N.Y. earned the President's Volunteer Service Award for volunteer hours and service to their community. Nicia earned Gold Level recognizing over 100 hours of volunteer service and Leah earned Bronze Level recognizing over 50 hours. Collectively, they recorded more than 150 hours of volunteerism and community service, contributing selflessly to support their communities—a testament to the Girl Scout Leadership Experience.



Ukrainian Supply Drive

A council-wide supply drive organized by our Girl Advisory Board (GAB) and inspired by a meeting between NYS Gov. Kathy Hochul and Troop 60500 of Holy Cross in Dewitt, N.Y., resulted in thousands of supplies collected and close to 100 boxes filled with medical and personal hygiene supplies, clothing, feminine products and food in support of Ukrainian relief efforts. Items were sent to the Ukraine through a partnership with the Very Reverend Mitred Archpriest Mihai Dubovici ("Father Michael") and St. John the Baptist Ukrainian Catholic Church in Syracuse. The GAB consists of girl members in grades 6-12 who advise our GSNYPENN CEO and council staff on topics important to today's girls.



From the Front Cover: National Girl Scout Advisory Board Member

Rayna Reed of Jamesville, N.Y., was accepted onto GSUSA's National Girl Scout Advisory Board for a two-year term. Rayna joined sister Girl Scouts in grades 7-12 from around the country at a Leadership Retreat at GSUSA's Edith Macy Center in Briarcliff Manor, N.Y. Advisory board members engaged in team building and participated in several brainstorming sessions focused on new opportunities for girls in Girl Scouting.



National Medal of Honor for Lifesaving Act

Charlotte Bissett of Whitesville, N.Y., a member of Troop 60222, was presented with GSUSA's National Medal of Honor for valiant efforts for her commitment to being resourceful, skilled, and competent in saving a life when her quick thinking saved her toddler sister from a potential drowning in the bathtub during a seizure. Charlotte held her sister's head above water and called for help. The Medal of Honor is one of the highest national honors Girl Scouts bestows and is given to a girl who displays a heroic act beyond her degree of maturity and training for saving a life or attempting to save a life without risk to her own.

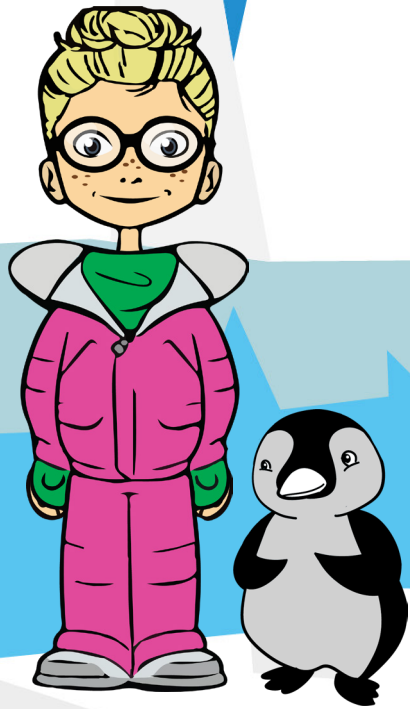


Our Product Programs



MY2022 Results

Our council's
annual fall product
program for girls.



Total Sales:
\$1,134,689

In-Person Sales:
\$397,348

Online Girl Delivery:
\$446,086

Direct Shipped Sales:
\$126,959



Online Magazine Sales:
\$164,296



Per Girl Average (PGA) Sales
\$286.47

Girls Selling:
3,961

Girl Participation
55.25%



2022 GSNYPENN Cookie Program



MY2022 Results

PGA: 222 (207 in MY2021)

Girls Selling: 6,449 (up 6% from MY2021)

Participation: 81% (75% in MY2021)

Digital Girls: 4,201 (up 14% - 3,684 in MY2021)

Digital Participation: 52%

Digital PGA: 85 (86 in MY2021)

Digital Girl Delivered: up 23% from MY2021

Shipped: 5%

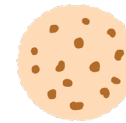
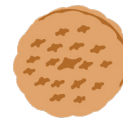
Donated: up 9.43% from MY2021

Totals

Digital Sales: 29,784 cases (up 13% from MY2021)

Sales: \$7,185,810 (\$6,302,620 in MY2021)

Proceeds: \$1,149,729 (\$1,008,350 in MY2021)



2022 Cookie Program Recap



Challenges

Supply chain issues
Late delivery of cookies
Volunteer morale
Lost booth opportunities/sales due to supply issues which caused loss of member momentum

Wins

On-time trainings
Staff and volunteers rallied together
PGA increased 14 packages
25,867 packages donated to local educators and regional Meals on Wheels programs through Sweet Support Gift of Caring
Experience-based rewards such as Kalahari, Cookie Camp, Adopt a Koala, Corning Museum

Areas to Grow

Digital Cookie participation/online sales
Sweet Support Gift of Caring
On-time training for volunteers
Improve online use of resources by volunteers using council sites and eBudde
Juliette/Individually Registered Member (IRM) process





Remembering Our Girl Scout Alums

October 2021

Josephine E. Jones
Oneida, New York

Janet Winters
Manlius, New York

Julia A. Henderson
Weedsport, New York

Donald Wilbur Barton
Canandaigua, New York
Formerly of Geneva, New York

Beatrice M. Trendell
Minoa, New York

Amy Hawk Winans
Endicott, New York

Doris Eversfield
Cazenovia, New York

Marjorie J. Childs
Bolivar, New York

November 2021

Lucy Pirro
Solvay, New York

Ruth Konvicka
Fayetteville, New York

Elizabeth (Betty) Wheeler
Elbridge, New York

Carol Matecki Brewer
Jamestown, New York

Delores D. Sutherland
Penn Yan, New York

Kathryn Adsit Lloyd
Moravia, New York

George M. James
Gloucester, Virginia
Formerly of Vernon, New York

Sandy Graves DeCarr
Herkimer, New York

Marcia Vair
Morrisville, New York

Vera Thiel (Ballegoin) Burgess
Knoxville, Tennessee
Formerly of Syracuse, New York

December 2021

Judith A. (Judy) Burke
Herkimer, New York

Margery Olive Shaw Swick
Ovid, New York

Mary A. Robinson
Salamanca, New York

Ann M. Rogers
Seneca Falls, New York

January 2022

Roberta Seeley
Salamanca, New York

Ransom A. "Randy" Domes
Oneida, New York

Lucile (Palmer) Donahue
Washington, Illinois
Formerly of Horseheads, New York

Philip J. Fox
Penn Yan, New York

Mary Louise Reed Church
Ovid, New York

Helen (Van Lare) Zornow-Hogan
Hudson, North Carolina
Formerly of Sodus, New York

Peter W. Ridley
Fayetteville, New York

Shirley J. Lane
Franklinville, New York

Ellen “Penny” Sills
Fayetteville, New York

Norma Jane (Martin) Mitchell
Seneca Falls, New York

Karen M. Lubecki
Rome, New York

February 2022

Anne L. “Betty” Melillo
Camillus, New York

Dorothy C. Maslyn
Lyons, New York

Jane M. Grovine
Clay, New York

Florence E. Anderson
Lyons, New York

Barbara H. Schwitter
Chittenango, New York

Laura (McDowell) Powers Curran
Minoa, New York

March 2022

Jane Iddings Beattie
Eustis, Florida
Formerly of Penn Yan, New York

Cynthia L. McPherson
Brewerton, New York

Thomas Jude Biel
Syracuse, New York

April 2022

Doris A. Greco
Lyons, New York

Rita C. Gooch
Allentown, New York

Harriet (Schuyler) Pope
Lakeland, New York

Kristie (Haller) Burns
Syracuse, New York

Joan M. Crossley
Palm Harbor, Florida
Formerly of Syracuse, New York

Aliza L. Spencer
Binghamton, New York

May 2022

Catherine R. “Kitty” Ritter
Interlaken, New York

Mary A. (Dodge) Wiktorowicz
Syracuse, New York

Mary Ann Baner
Skaneateles, New York

Eva Marie Stern Steadman
Canandaigua, New York

June 2022

Irene “Renee” Zamiarski
Syracuse, New York

Frances T. Morton
Ovid, New York

Sandra J. Shepard
Oneida, New York

Rebecca Roberts
Yorkville, New York

July 2022

Olive Ruth Cronk Van Aken
Grand Gorge and Roxbury, New York

Alison Bentley
Liverpool, New York

Irene K. (nee Krupinski) Contos
Syracuse, New York

Bamby Mills
Bentonville, Arkansas
Formerly of Waterloo, New York

Lillee Bronson
Campbell, New York

August 2022

Florence B. Peck
Phelps, New York

Nancy L. Brown
Stanley, New York

Susan Mellen Sabin
Geneva, New York

Laura Sproul Bouwens
Newark, New York

Mary Darcy
Oak Park, Illinois
Formerly of
Syracuse, New York

Linda Kelso
Syracuse, New York

September 2022

Jennie Lynne Bennett
Vestal, New York

Glennys E. Adams
Phelps, New York

Shirley A. Kitts
Oneida, New York

Harriett E. Bullis
Fayetteville, New York

**While every effort has been made to verify the accuracy of this information, no guarantee is given for errors or omissions.*

Our Mission

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.



Girl Scout Promise

On my honor, I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.

Girl Scout Law

I will do my best to be honest and fair, friendly and helpful, considerate and caring, courageous and strong, and responsible for what I say and do, and to respect myself and others, respect authority, use resources wisely, make the world a better place, and be a sister to every Girl Scout.



Join or renew now at gsnypenn.org/join or with this QR code!



GSNYPENN Council Footprint



Service Centers

Camps



Girl Scouts of NYPENN Pathways is chartered by Girl Scouts of the USA to administer the Girl Scout program in 24 counties of New York and two in Pennsylvania. We're the preeminent leadership development organization for girls. We offer every girl a chance to practice a lifetime of leadership, adventure, and success.

We are dedicated to serving our council membership. Your support stays local and gives girls across our region the opportunity to experience the magic of Girl Scouting.

Visit gsnypenn.org/locations for complete information on our service centers, stores, and hours of operation.

- ✉ info@gsnypenn.org
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- ☎ 1.800.943.4414 or 315.698.9400